



ASSEMBLY FOR ALL NATIONS INTERNATIONAL MINISTRIES

CONSTITUTION

AUGUST 2015

LILONGWE

MALAWI

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PREAMBLE

The Assembly for All Nations (AfAN);

BELIEVING that God's purpose concerning man is

1. To seek and save that which is lost,
2. To be worshiped by mankind, and
3. To build a body of believers in the image of His Son;

MINDFUL that the priority reason for being of the Assembly for All Nations is to be an agency of God for the evangelizing of the world; to be a corporate body in which man may worship God; and to be a channel of God's purpose to build a body of saints being perfected in the image of His Son;

RECOGNIZING that the Assembly for All Nations exists expressly to give continuing emphasis to this reason for being in the New Testament apostolic pattern by teaching and encouraging believers to be baptized in the Holy Spirit;

REALIZING that this enables the believers to evangelize in the power of the Holy Spirit with accompanying supernatural signs adding a necessary dimension to worshipful relation with God;

KNOWING that in so doing the believers are enabled to respond to the full working of the Holy Spirit and the expression of the fruit, the gifts and the ministries as in New Testament times for the edifying of the body of Christ;

AFFIRMING the need to be a church with orderly organizational structures that bring glory to God;

CONSCIOUS in this that the Assembly for All Nations; including the International Office and National Offices and all groups that fall under it are associated with it is governed in its work by rules, canons and regulations adopted, promulgated and accepted by the members thereof;

DETERMINED to protect the rights of its officers, members and the organization itself;

HEREBY RESOLVES in regular meeting that the following rules, canons, and regulations be adopted as constituting the Constitution of the Assembly for All Nations.

ARTICLE 1 - NAME

Section 1

The official name of this body shall be “**Assembly for All Nations International Ministries**” hereinafter referred to as ‘Assembly for All Nations’.

Section 2

The term “Assembly for All Nations” shall be used to refer to the entire membership of the institution’s national churches worldwide.

Section 3

Each local assembly may, with the express written approval of the National Executive Committee use any name agreed upon by the said national church under the main name of the Assembly for All Nations.

ARTICLE 2 - DEFINITIONS

1. The **Global Board** is the body comprised of officers nominated, elected and appointed at a global pastors’ conference. This board constitutes the supreme global authority of Assembly for All Nations and shall oversee the activities of the Global Church.
2. The **Global Advisory Council** shall be a body constituting technical persons appointed by the Global Board.
3. The **Global Disciplinary Council** shall constitute individuals appointed by at the global conference among national pastors.
4. The **Global Conference** shall mean a body of selected and invited delegates to a global church leaders’ meeting.
5. **The Global Office** shall mean the Assembly for All Nations’ global headquarters.
6. The **National General Assembly**, whose composition is stipulated in Article 9 section 2 of this Constitution, shall mean a body of selected and invited delegates, which constitutes the national authority of Assembly for All Nations in each nation.
7. The **National Church** is a term used synonymously with the Assembly for All Nations at national level.
8. **National Officers** shall mean the members of the National Board of Administration.
9. The **National Board of Administration** is the body of six national officers that run the affairs of the General Assembly, General Presbytery, and the National Executive Committee when not in session.
10. The **National Office** refers to the Office at the national level where the activities of the national officers are held on behalf of the General Assembly when not in session.
11. The **National Executive Committee** is the body that oversees all the activities and programs of the national church.
12. The **General Presbytery** is the second supreme national body in authority of the Assembly for All Nations. It is comprised of members from the National Board of Administration, Division, and Districts.
13. The **Division** is an administrative area of the national church. It is made up of several districts and headed by the Division Director.
14. The **District** is an administrative area for the national church and follows the same geographical boundaries of the administrative districts of the nation of Malawi. The District Superintendent governs it.
15. The **District Assembly** is a supreme governing body for the District.
16. The **District Director** is the Chairperson and leader of the District.
17. The **Cluster** is an administrative area of the national church within a district. It coordinates and oversees the activities of the local assemblies within a selected

- geographical area.
18. The **Cluster Director** is the chairperson and leader of the Cluster.
 19. The **Local Assembly** is a local body of believers who frequently gather to fulfill the Purposes of the Assembly for All Nations.
 20. The **Indigenous Missionary Churches** are local assemblies that have a preset pattern of being self-governing, self-supporting, and self-propagating. They also have as their mandate to plant and produce other local assemblies of the same pattern.
 21. **Church Departments** are organizations that carry other auxiliary functions of the National Church such as provisions of health, education, relief, and development.
 22. **Church Ministries** are the organizations through which the core functions and purposes of the Assembly for All Nations are carried.
 23. **Advisory Services** are services rendered by retired ministers, senior ministers, and other professionals to serving ministers.
 24. The **National Disciplinary Council** is the final appellate tribunal of each national church.
 25. **National Directors of Ministries** are persons given responsibilities to lead and oversee the activities and programs of specific church ministries.
 26. The **Pentecostal Church** is a term used to define a national church or local assembly whose characteristics follow the beliefs and practice of the New Testament Church. They believe in the Baptism, infilling and empowerment of the Holy Spirit for ministry in this day and age.

ARTICLE 3 - THE JURISDICTION AREA

Section 1

The jurisdiction area of the Assembly for All Nations shall be all nations of the world where the church will be established.

Section 2

The jurisdiction area shall be divided into National churches, according to the political administrative international boundaries of the world, and the National churches shall be divided into Divisions, with the direction of each National General Assembly.

Section 3

Every Division in the national church shall further be subdivided into Districts based on the boundaries of administrative districts of each nation; where this is not possible the Division shall decide and demarcate otherwise.

Section 4

Every district shall have a district assembly and shall further be subdivided into Clusters.

ARTICLE 4 – PURPOSE, VISION, MISSION AND APPROACH

Section 1

a) The Purpose of Assembly for All Nations shall be:

1. To fulfill the commission of Christ to the church (Matt. 28:18-20; Mark 16:15-20; Acts 1:8; Ephesians 4:12-13).
2. To establish Local Assemblies which believe, obey, and propagate the full Gospel message of Jesus Christ.
3. To provide sound Christian teaching for all members and adherents.
4. To provide humanitarian assistance and social services.

b) The Vision of Assembly for All Nations shall be:

To be a global family of churches that preaches the message of Jesus Christ and disciples everyone, everywhere (**Vision 1:8**)

c) The Mission of Assembly for All Nations shall be:

To evangelize the lost and disciple the found by planting churches that plant churches (**Mission 1:1**).

d) The Strategy to Accomplish the Purpose of Assembly for All Nations shall be:

- i. Evangelize
- ii. Teach/Train/Disciple
- iii. Send
- iv. Plant Churches

ARTICLE 5: - OBJECTIVES

Section 1:

The prerogatives of the Assembly for All Nations shall be:

1. To encourage and promote the evangelization of the world.
2. To encourage and promote the worship of God.
3. To encourage and promote the edification of believers.
4. To provide a basis of fellowship among Christians of like precious faith.
5. To establish and maintain such departments and institutions as may be necessary for the propagation of the gospel and the work of this Pentecostal church.
6. To provide all scriptural teachings, methods, and conduct, and to disapprove unscriptural teachings, methods, and conduct.

ARTICLE 6: - POWERS

Section 1:

The Assembly for All Nations as a corporate body shall, subject to the provisions, hereof, have all such powers that vest in a body corporate having a legal personality independent from its

members.

Section 2:

Without derogating from the generality of Section 1 above, the Assembly for All Nations shall have the power to, inter alia:

1. Institute, defend or be a party to legal proceedings in its own name.
2. Acquire rights and incur obligations.
3. Enter into and enforce contracts.
4. In its own name acquire, alienate or in any way deal with movable, immovable, corporeal, intellectual or any other form of property or rights in property.
5. Secure, receive and pay loans obtained for the purpose of advancing, promoting or accomplishing its mission.
6. Enter into contracts of employment as an employer, and accordingly remunerate its employees.
7. Open and hold bank accounts in its name.
8. Subject to the law applicable, invest its resources or property in any manner it deems fit.
9. Local assemblies, boards, and other committees of the Assembly for All Nations have the powers to open bank accounts with a bank of their choice.
10. Local assemblies, boards, and other committees, under the supervision of National Executive Committees, have the powers to acquire loans and set investments that will be for the furtherance of the purposes of the Assembly for All Nations.

Section 3

Notwithstanding anything herein contained, the Church may not utilize its income, surplus earnings or any realization of its assets for any purpose whatsoever other than the advancement, promotion and accomplishment of its mission.

ARTICLE 7 - RELATIONSHIPS

The Assembly for All Nations, while being a self-administrating body, recognizes its mutual spiritual relationship with any church organization whose teachings, doctrines, and beliefs are in line with Assembly for All Nations.

ARTICLE 8 - STRUCTURE OF THE CHURCH

The Assembly for All Nations shall discharge its functions through the following global and national constitutive organs and any other that may be established:

1. The Global Board
2. The Global Conference
3. The Global Disciplinary Council
4. National General Assembly
5. The National General Presbytery
6. The National Executive Committee
7. The National Board of Administration
8. The Division
9. The District
10. The Cluster
11. The Local Assembly

12. Ministries
- Children's Ministries
 - Students' Ministries
 - Men's Ministries
 - Evangelism Ministries
 - Women's Ministries
 - Youth Ministries
 - Missions
 - Departments
 - AfAN Press
 - Media House (Radio and Television)
 - Health
 - Literature/Bookshops
 - Relief and Development
 - Educational Institutions
 - Theological Institutions
 - Non-Theological Institutions

ARTICLE 9

a) THE GLOBAL BOARD

1. The Global Board shall be the supreme global body of the Assembly for All Nations.
2. The board shall serve for a term of four years subject to re-election.
3. The board shall formulate policies and operating guidelines for the national churches.
4. It shall be headed by a president. Provided that the first president shall be the founder of the Assembly for All Nations until retirement. Thereafter, the bearer of this office shall be elected at a general meeting of the Global Board.
5. The board shall comprise of officials elected from among heads of national churches.
6. All procedures of running meetings at National Executive Committee level shall apply to the conduct of the Global Board.

b) Composition

The Global Board of the Assembly for All Nations shall consist of:

1. The Global Board of Administration,
2. Five Nominated National Pastors,
3. Global Church Administration Manager,
4. Global Director of Evangelism and Missions,
5. Any Global Director of Ministries as recommended by the Global Pastors Conference as stipulated in the Church's By-Laws.

c) Duties and Powers

The Global Board shall:

1. Be accountable to the Global Pastors Conference.
2. Represent the Global Church before civil authorities.
3. Represent the Global Church in all Global or National functions where necessary.
4. Act on behalf of the Global Pastors Conference in the establishment and maintenance

- of partnership relations with other churches and organizations.
- 5. Implement policies, decisions, and developmental plans and secure funds for the Assembly for All Nations as laid down by the Global Pastors Conference.
- 6. Form ad-hoc committees for specific tasks as need arises.
- 7. Be responsible for the international transfers and placements of ministers as stipulated in the By-Laws of this Constitution.
- 8. Determine the salaries and/or allowances for the Global Board of Administration.
- 9. Appoint, retire, and dismiss Global Directors of Ministries as stipulated in the By-Laws of this Constitution.
- 10. Approve and ratify the budgetary and strategic management planning by the Global Board of Administration.
- 11. Recommend names of the Board of Ministers Benefit Association to the Global Pastors Conference for ratifications as stipulated in the By-Laws of this Constitution.
- 12. Serve as the Credential Committee for Ordained Ministers.
- 13. As a credential committee they shall be responsible for the withdrawal of ordained minister's credentials in the event of their removal from the ministers roll or ex-communication.
- 14. The powers to withdraw credentials can be delegated to the relevant disciplinary committee.
- 15. Approve and ordain ministers as stipulated in the By-Laws of this Constitution.
- 16. Dissolve any National Executive Committee as stipulated in the By-Laws of this Constitution.
- 17. Be responsible to call and organize the Global Convention, which will serve as the spiritual revival meeting open to the general public.
- 18. Serve as the Constitutional Committee of the Global Church.
- 19. Constitute a fact-finding committee for the Global Pastors Conference.
- 20. Carry out any other duties as may be assigned by the Global Pastors Conference.

Section 1 - The General Assembly

1. The General Assembly is the supreme authority of the Assembly for All Nations at national level.
2. The regular sessions of the General Assembly shall be biannual, the dates and place being set by the National Executive Committee.
3. The General Assembly shall be held for at least three complete consecutive days.
4. The other meetings or conventions may be held pursuant to the call of the National Executive Committee.

Section 2 - Composition

Each National General Assembly shall consist of:

1. National Executive committee
2. Division Executive Committees
3. District Executive Committees
4. Cluster Directors
5. Credentialed Ministers
6. 3 Local Assembly Representatives
7. National Directors of Ministries
8. Heads of national church departments
9. All credentialed ministers from co-operating missionary partnering agencies resident in the country.
10. Representatives of the Global Board.

Section 3 - Duties and Powers

The General Assembly shall:

1. Be the supreme authority of the Assembly for All Nations at national level;
2. Confirm the minutes of the previous General Assembly;
3. Nominate and elect the National Executive Committee as stipulated in the By-Laws of this Constitution;
4. Receive and endorse reports, plans and programs of the General Presbytery;
5. Have powers to amend this Constitution whenever necessary and as provided for in By-Laws of this Constitution;
6. Appoint or dismiss auditors for the National Church;
7. Appoint or dismiss legal representative of the National Church.

Section 4 - Membership and Voting

The membership and voting constituency of the General Assembly shall consist of all those in Section 2 above, except during an election session where only ministers are eligible to nominate and vote.

Section 5 Non - Voting Members

1. All invited guests and observers shall not be eligible to vote in the General Assembly deliberations.
2. Invited guests may be requested to participate in the General Assembly deliberations.
3. Ministers on discipline shall be non-voting members in the General Assembly.

Section 6 - General Assembly Officers

The following shall be the General Assembly Officers:

1. The National Pastor
2. The Deputy National Pastor
3. The National Secretary
4. The Deputy National Secretary
5. The National Treasurer
6. The Deputy National Treasurer

Section 7 Trustees

1. The founding president of the church shall appoint the first Board of Trustees.
2. Thereafter, the General Assembly Officers shall serve as the Board of Trustees of The Assembly for All Nations for each national church.
3. As trustees, they shall be legal custodians of all property: real and personal, of the National Church. This shall include ensuring accountability on resources, audits, and having a clear knowledge of all National Church assets and liabilities and all grants from financial partners.

ARTICLE 10 - THE NATIONAL GENERAL PRESBYTERIES

Section 1 Composition

Each national church shall have a General Presbytery consisting of:

1. National Executive Committee Members,
2. National Directors of ministries,
3. Division Executive Committee,'
4. District Directors,
5. Missionary Partners Representative.

Section 2 - Duties and Powers

Each National General Presbytery shall:

1. Prepare agenda for the General Assembly,
2. Consider proposals from National Executive Committee,
3. Act as an appellate tribunal for ministerial discipline,
4. Deliberate reports from the National Executive Committee,
5. Be accountable to the National General Assembly,
6. Ex-communicate any member of the National Executive Committee,
7. Receive and deliberate the Auditors' Annual Report of the National Church,
8. Hold the National Executive Committee accountable for all its respective functions,
9. Appoint commissions of inquiry for any matter that the General Presbytery Committee seeks clarification before final determination as stipulated in the By-Laws of this Constitution,
10. Appoint a disciplinary committee from among its members as stipulated in the By-Laws,
11. Hear disciplinary cases and administer discipline to any minister in the national executive committee.

ARTICLE 11: - The National Executive Committee

Section 1: Composition

The National Executive Committee of the Assembly for All Nations shall consist of:

6. The National Board of Administration,
7. Division Directors,
8. National Church Administration,
9. Director of Division of Missions,
10. Any National Director of Ministries as recommended by the General Presbytery as stipulated in the By-Laws.

Section 2: Duties and Powers

Each National Executive Committee shall:

21. Be accountable to the General Presbytery.
22. Represent the Church before civil authorities.
23. Represent the Church in all national functions and concerned for a.
24. Act on behalf of the General Assembly in the establishment and maintenance of partnership relations with other churches and organizations.
25. Implement policies, decisions, and developmental plans and secure funds for the Assembly for All Nations as laid down by the General Assembly.
26. Form ad-hoc committees for specific tasks as need arises.

27. Be responsible for the inter-divisional transfers and placements of ministers as stipulated in the By-Laws of this Constitution.
28. Advise on transfers and placements of ministers within a division.
29. Determine the salaries and/or allowances for the National Board of Administration.
30. Appoint, retire, and dismiss National Directors of Ministries as stipulated in the By-Laws of this Constitution.
31. Approve and ratify the budgetary and strategic management planning by the National Board of Administration.
32. Recommend names of the Board of Ministers Benefit Association to the General Presbytery for ratifications as stipulated in the By-Laws of this Constitution.
33. Serve as the Credential Committee for Ordained Ministers.
34. As a credential committee they shall be responsible for the withdrawal of ordained minister's credentials in the event of their removal from the ministers roll or ex-communication.
35. The powers to withdraw credentials can be delegated to the relevant disciplinary committee.
36. Dissolve any Division Executive Committee as stipulated in the By-Laws of this Constitution.
37. Be responsible to call and organize the National Convention, which will serve as the spiritual revival meeting open to the general public.
38. Serve as the Constitutional Committee of the National Church.
39. Constitute a fact-finding committee for the General Assembly and the General Presbytery.
40. Carry out any other duties as may be assigned by the General Assembly or General Presbytery.

ARTICLE 12 - THE NATIONAL BOARD OF ADMINISTRATION

Section 1: Composition

The National Board of Administration shall consist of:

1. The National Pastor
2. The Deputy National Pastor
3. The National Secretary
4. The Deputy National Secretary
5. The National Treasurer
6. The Deputy National Treasurer

Section 2: - Minimum Requirements

The National Board of Administration shall be elected from the ordained ministers of the Assembly for All Nations with the following qualifications:

1. A proven track record of personal tithing for three consecutive years prior to the election.
2. A proven track record from his/her local church of supporting missions, Bible School and General Fund for three consecutive years prior to the election.
3. For the office of National Treasurer and Deputy National Treasurer, accounting knowledge and financial experience shall be a prerequisite.
4. At least four years of theological training at graduate level from a recognized institution approved by the Assembly for All Nations.

Section 3: - Election and Term of Office of National Board of Administration

1. The National Board of Administration shall be elected from the ordained ministers of the Assembly for All Nations as stipulated in this article, Section 2, and in accordance with the Constitution.
2. The term of office shall continue for a period of four years from the election date as stipulated in the By-Laws of this Constitution.

Section 4: Duties and Powers

The National Board of Administration shall:

1. Be responsible for recruitment and termination of the services of the administrative staff of the National Office,
2. Be responsible for the management of the affairs of the National Office,
3. Be accountable to the National Executive Committee,
4. Be responsible for the strategic management planning of the National Church,
5. Be responsible for the budgetary planning of the National Church.
6. Be responsible for the development of national church policies on Operations, Finances, Human Resource, Assets, and Investments,
7. Be responsible for the implementation of strategic management plans and policies,
8. Be responsible for the submission of an up-dated and/or revised list of Board of Trustees of the Assembly for All Nations to the Government Registrar of Associations whenever there are changes in that list.
9. Act as the secretariat of the General Assembly,
10. Carry out any other duties mandated by the National Executive Committee.

ARTICLE 13: - DIVISION

Section 1: - Minimum Requirements

Every Division shall have Division Executives who shall be elected from the ordained ministers of the Assembly for All Nations with the following minimum qualifications:

1. A proven track record of personal tithing for three consecutive years prior to election.
2. A proven track record from his/her local church of supporting missions, Bible School and General Fund for three consecutive years prior to election,
3. A minimum of three years of theological training from a recognized institution approved by the Assembly for All Nations,
4. Senior High School Certificate or its equivalent.

Section 4: Composition of the Division Executive Committee

The Division Executive Committee shall consist of:

1. The Division Board of Administration,
2. District Directors,
3. Any Division Head of Ministry as may be recommended from time to time by the Division Executive Committee.

Section 5: - Duties and Powers of the Division Executive Committee

Every Division shall have a Division Executive Committee, which shall:

1. Co-ordinate activities and programs of the District Assemblies within its area of administration.
2. Receive the District Assemblies' programs, development projects and budgets.
3. Suspend and discipline any minister in the Division who does not abide by this Constitution and its By-Laws.
4. Recommend for ex-communication to the National Executive Committee of any minister in the Division who does not abide by this Constitution and its By-Laws.
5. Act as an appellate tribunal for cases from the District assemblies.
6. Dissolve any District Committee as stipulated in the By-Laws.
7. Receive, confirm and submit to the National Executive Committee for ordination of ministers from its division as stipulated in the By-Laws of this Constitution.
8. Determine the salaries and/or allowances for the Divisional Board of Administration.
9. Be responsible for placements and transfers of ministers in the Division as stipulated in the By-Laws.

ARTICLE 14 - DISTRICT ASSEMBLY

1. The District Assembly shall meet annually to discuss the plan and work of the District, and complete the business required before the General Assembly.
2. It shall be an integral part of the Assembly for All Nations and follow the constitution and By-Laws of the Assembly for All Nations.

Section 1: - Composition of District Assembly Standing Officers

The District Assembly Standing Officers shall consist of:

1. District Director,
2. Deputy District Director,
3. District Secretary,
4. Deputy District Secretary,
5. District Treasurer,
6. Deputy District Treasurer.

Section 2: - Minimum Requirements

The District Assembly Standing Officers shall be elected biannually from the ordained ministers of the Assembly for All Nations with the following minimum qualifications:

1. A proven track record of personal tithing for two consecutive year prior to election,
2. A proven track record from his/her local church of supporting missions, Bible School and General Fund for two consecutive years prior to election,
3. A minimum of three years of theological training from a recognized institution approved by the Assembly for All Nations,
4. Junior High School Certificate or its equivalent.

Section 3: - Duties and Powers of the District Assembly Standing Officers

The District Assembly Standing Officers shall:

1. Be responsible for the management of the affairs of the District Office,
2. Carry out any other duties as mandated by the District Assembly Committee,
3. Be responsible for the strategic management planning of the District,
4. Be responsible for the budgetary planning of the District,
5. Be responsible for recruitment and termination of the services of the strategic management plan s and policies of the district,
6. Be required to present periodic reports of their office to the Division Executive Committee,
7. Constitute the final court of appeal for all disciplinary cases of local assembly members.
8. Receive and approve operational plans and programs from the Cluster,
9. Constitute an Electoral Committee for the Cluster Officials' elections.

Section 4: - Composition of the District Assembly committee

The District Assembly Committee shall consist of:

1. The District Assembly Standing Officers,
2. The Cluster Directors,
3. Any District Head of Ministry as recommended by District Assembly Committee.

Section 5: - Duties and Powers

The District Assembly Committee shall:

1. Co-ordinate and supervise implementation of activities and programs of the Clusters in the District.
2. Ensure that the vision, mission and policies of the Assembly for All Nations are

implemented in the District.

3. Recommend placements and transfers of ministers in the District to the Division.
4. Suspend and discipline ministers in the District as stipulated in the By-Laws of this Constitution.
5. Be responsible for creation of new Clusters in the District and advise the Division Executive Committee of the Same.
6. Assess, recommend, and submit names of ministers for 3rd credential of ordination to the Division Executive Committee.
7. Serve as credentials committee for Exhorters and Licensed ministers.
8. As a credential committee they shall be responsible for the withdrawal of exhorters and licensed ministers' credentials in the event of their removal from the ministers roll or ex-communication. The powers to withdraw credentials can be delegated to the relevant disciplinary committee.
9. Assess and ordain 1st and 2nd credential ministers as stipulated in the By-Laws of this Constitution.
10. Be responsible to call and organize the annual District Convention.
11. Be responsible to facilitate the welfare issues of ministers in the district as stipulated in the By-Laws.

ARTICLE 15 - THE CLUSTER

Section 1: - Composition of Cluster Officials

The Section Officials shall consist of:

1. Cluster Director,
2. Deputy Cluster Director,
3. Cluster Secretary,
4. Cluster Treasurer.
5. Cluster Missions Director

Section 2: - Minimum Requirements

The Cluster Officials shall be elected biannually from the ordained ministers of the Assembly for All Nations with the following minimum qualifications:

1. A proven track record of personal tithing for two consecutive years prior to election.
2. A proven track record from his/her local church of supporting missions, Bible School and General Fund for two consecutive years prior to election.
3. A minimum of two years of theological training from a recognized institution approved by the Assembly for All Nations.

Section 3: Duties and Powers

The Cluster Shall:

1. Ensure operational and budgetary planning of the Local Churches in the Cluster.
2. Ensure that the local assemblies implement the vision, mission and policies of the Assembly for All Nations.
3. Be responsible for the implementation of church planting an establishment program for the District Assembly.
4. Act as a fact-finding committee as the DAC, DEC, or NEC from time to time may delegate.

5. Be responsible for forwarding names of ministers for ordination to the District Assembly.
6. Ensure that both the Local assemblies and their ministers submit their tithes, Bible School support and Missions support as stipulated in the By-Laws.
7. Be required to present periodic reports of this office to the District Assembly Committee.
8. Ensure and enforce the submission of the local assemblies' statistical data on church membership and tithe records to the Division, District Assembly, and the Section.

Section 4: - Composition of Cluster Working Committee

1. Cluster Officials,
2. All local assembly pastors,
3. Any Cluster head of ministry as recommended by the Cluster Working Committee.

ARTICLE 16 - LOCAL ASSEMBLY

Section 1: - Composition

The Local Assembly shall be composed of:

1. Credentialed minister(s);
2. Elders;
3. Deacons;
4. Registered members.

Section 2: - Functions

The Local Assembly exists to carry out the objectives of the Assembly for All Nations as stated below:

1. To encourage and promote the evangelization of the world;
2. To encourage and promote the worship of God the Father, the Son and the Holy Spirit in truth and in Spirit;
3. To encourage and promote the edification of believers;
4. To provide a basis of fellowship among Christians of like precious faith;
5. To establish and maintain such departments, institution and ministries as may be necessary for the propagation of the gospel and the work of this Pentecostal church;
6. To promote humanitarian services to the needy.

Section 3: Local Assembly Constitution

1. Local Assemblies may use a local assembly constitution to facilitate the administrative, operational and ministerial functions of the local assembly.
2. The constitution shall be compatible with the Assembly for All Nations Constitution and its By-Laws. The Local assembly constitution shall always be endorsed before its operational use by the National Executive Committee in its capacity as the Constitutional Committee.

ARTICLE 17 - BOARD OF CHURCH MINISTRIES

Section 1: - Composition

1. Director of Church Ministries.
2. National Directors of Ministries.

Section 2: Duties and Powers of the Board of Church Ministries

1. Coordinate the activities and programs of all Church Ministries at national level.
2. Constitute a fact-finding committee on Church Ministries.
3. Receive progress reports from Church Ministries.
4. Facilitate strategic management and budgetary planning of each Church Ministry.
5. Conduct self-evaluation process for Church Ministries.
6. Ensure that the vision, mission and policies of the Assembly for All Nations are implemented by the Church Ministries.

ARTICLE 18 - OFFICE OF THE NATIONAL ADMINISTRATOR

There shall be an office of National Administrator to run and oversee the administrative operation of the National church and Church departments whose duties and powers are stipulated in the By-Laws of this Constitution.

ARTICLE 19 - DIVISION OF MISSIONS

Section 1: - Composition

The Division of Missions shall have the oversight of missionary activities and programs of the Assembly for All Nations for both within and outside the country. It shall be comprised of:

1. The Director of the Division of Missions,
2. The Supervisors of church planters in designated areas,
3. The Treasurer General of the Assembly for All Nations,
4. Four pastors of proven mission zeal and accomplishments appointed by the National Executive Committee.

Section 2: Mission Departments

1. There shall be two distinct Mission Departments working under the Division of Missions.
2. The Home Missions Department shall be in charge of church planting activities and programs within the geographical boundaries of each nation (country), especially among the unreached people groups.
3. The Department of Foreign Missions shall be responsible for the work outside each nation (country).

Section 3: Duties and Powers

1. Co-ordinate activities and programs of the Division of Missions.
2. Be accountable to the National Executive Committee.
3. Be responsible for the strategic management planning of the Division of Missions.
4. Be responsible for the budgetary planning of the Division of Mission.
5. Facilitate self-evaluation process of the mission areas designated by the Division of missions.

6. Facilitate research activities in regard to where and when missionary activities and programs are needed in specific areas and countries.
7. Sensitize and mobilize the local assemblies to pray for and support the activities of the Division of Missions.
8. Advise on transfers and placements of Missionaries under the Division of Missions.
9. Determine the salaries and/or allowances for the missionaries and staff under the Division of Missions.
10. Appoint, retire, and dismiss Missionaries as stipulated in the By-Laws of this Constitution.
11. Facilitate the selection and orientation the new missionaries.
12. Receive periodic progress reports from every missionary supervisor.
13. Ensure that the missionary areas and missionaries implement the vision, mission, and policies of the Assembly for All Nations.
14. Carry out any other duties mandated by the National Executive Committee.

ARTICLE 20 - DIVISION OF THEOLOGICAL INSTITUTIONS

Section 1: - Composition

The Division of Theological Institutions shall have an oversight over all theological institutions of the Assembly for All Nations. It shall be composed of:

1. The Director of Division of Theological Institutions.
2. Chairpersons of all Theological institutions boards.
3. Directors of the theological institutions.

Section 2: Duties and Powers

1. Co-ordinate activities and programs of all the Theological institutions.
2. Collection of management information from theological institutions to facilitate the National Executive Committee's decision-making on matters concerning the same.
3. Ensure that each institution develops, implements, and reviews strategic management and budgetary planning.
4. Facilitate self-evaluation process of the Theological institutions.
5. Receive periodic progress reports from each institution.
6. Ensure that the institutions implement the vision, mission and policies of the Assembly for All nations.
7. Carry out any other duties as may be mandated by the National executive Committee.

ARTICLE 21 - DIVISION OF NON-THEOLOGICAL INSTITUTIONS

Section 1: - Composition

The Division of Non-Theological Institutions shall have an oversight over all non-theological institutions of the Assembly for All Nations. It shall be composed of:

1. The Director of Division of Non-Theological institutions.
2. Division chairpersons of all non-theological institutions boards.

Section 2: Duties and Powers

1. Co-ordinate activities and programs for all the non-theological institutions.

2. Collection of relevant management information from the non-theological institutions to facilitate the National Executive Committee's decision-making on matters concerning the same.
3. Ensure that each institution develops implements and review strategic management and budgetary planning.
4. Facilitate self-evaluation process of the non-theological institutions.
5. Receive periodic progress reports from each institution.
6. Carry out any other duties as may be mandated by the National Executive Committee.

ARTICLE 22 - BOARD OF MINISTERS BENEFIT ASSOCIATION

Section 1: - Mandate

The Board of Ministers Benefit Association shall be charged with the responsibility of overseeing the safekeeping, and the investing of the contributory ministers' benefit funds.

Section 2: - Composition

There shall be a board of directors appointed on a four-year term by the National Executive Committee of the Assembly for All Nations subject to ratification of the General Presbytery. The Board of Directors shall be responsible and accountable to the National Executive Committee of the Assembly for All Nations.

Section 3: - Reporting Relationship

The Board of the Ministers Association shall report to the Chairman of the National Executive Committee.

ARTICLE 23 - ELECTORAL COMMITTEE

There shall be an Electoral Committee that will prepare and conduct election for all the National Executive Committee Members except for the position of the National Church Administrator, which is by appointment.

Section 1: - Composition

1. The Moderator of Missionary partners or his/her representative.
2. The National Church Legal Representative.
3. The Person appointed under Article 27 (1) (iii) of this Constitution.

Section 2: - Chairperson

The Chairperson of the Electoral Committee shall be elected by a two-thirds majority of the General Presbytery in session.

Section 3: - Duties and Powers

1. Prepare and plan the electoral process.
2. Act as the Returning Officers of the Election.
3. Implement the electoral process as stipulated in the By-Laws of this Constitution.
4. Announce and publish the results of the elections as stipulated in the By-Laws.
5. Have powers to disqualify a nominated and elected candidate on the basis of belated information contradicting his/her credentials as stipulated in the By-Laws of this Constitution.

6. Have the powers to receive petition from the delegates to the General Assembly in respect of the conduct of the elections in accordance with the By-Laws of this Constitution.
7. Have powers to nullify the elections on the basis of fraud, rigging or violence.

Section 4: - Reporting Relationship

The Electoral Committee shall report to the Chairman of the General Assembly in session.

ARTICLE 24 - HANDING OVER/TAKING OVER

The Process of Handing Over and Taking Over shall be mandatory at all the levels of the National Church structure.

Section 1:

1. Outgoing Officers shall be available for handing over to the incoming officers for a period of one month except for the office of the National Pastor, which shall require a period of three months.
2. During the stated handing over/taking over period the outgoing officers shall be entitled to half of their monthly allowance except local assembly pastors.
3. The incoming officer shall take full responsibility for the running of his/her office from the last day of the assembly in session at the time of election.
4. The incoming Officer shall be obliged to work alongside the outgoing Officer during the handling over/taking over period.

ARTICLE 25 - ADVISORY SERVICES

All officers from the National Board of Administration to the local Assembly pastors are encouraged to develop and maintain advisor drawn from serving ministers, retired ministers and any registered member from some professionals in the Assembly for All Nations churches. This is to ensure that all officers are able to draw advice on any church matter from the vast resources found in Assembly for All Nations for effective and efficient management of their respective offices.

ARTICLE 26 - NATIONAL DISCIPLINARY COUNCIL

Section 1: - Composition

The National Disciplinary Council shall consist of:

1. Three representatives from the ordained ministers who must have been in ministry with the Church for at least ten years with a proven track record of high integrity,
2. The National Church legal representative,
3. Any one chartered accountant or any one qualified professional from the field of human resource management.

Section 2: - Appointment of the National Disciplinary Council

The General Presbytery shall appoint the National Disciplinary Council from any four-year term but not running concurrently with the National Board of Administration.

Section 3: - Chairperson

The Chairperson of the National Disciplinary Council shall be elected by a two-thirds majority of the General Presbytery in session.

Section 4: - Duties and Powers of the National Disciplinary Council

The National Disciplinary Council shall:

1. Advise the General presbytery on disciplinary matters.
2. Advise the Division Assembly on disciplinary matters,
3. Hear any disciplinary cases as mandated by the General Presbytery or the Division Assembly,
4. Act as the final appellate tribunal of the Assembly for All Nations.
5. Constitute a Presidential Council in an event of the National Executive Committee resigning as stipulated in the By-Laws Article 15, Section 2 of this Constitution.

ARTICLE 27 - STATEMENT OF FUNDAMENTAL TRUTHS

This statement of Fundamental Truths is intended as a basis of fellowship among us (i.e. that we all speak the same thing, 1Cor. 1:10; Acts 2:42). The phraseology employed in this statement is not inspired or contended for, but the truth set forth is held to be essential to a Full Gospel ministry. No claim is made that it contains all Biblical truths, only that it covers our need as to these fundamental doctrines.

1. The Scriptures Inspired

The Scriptures, both the Old and New Testaments, are verbally inspired of God and are the revelation of God to man, the infallible, authoritative rule of faith and conduct (2 Tim. 3:15-17; 1 Thess. 2:13; 2 Peter 1:21).

2. The One True God

The one true God has revealed Himself as the embodying the principles of relationship and association as Father, Son, and Holy Spirit (Deuteronomy 6:4; Is. 43:10-11; Matthew 28:19; Luke 3:22).

i. The Adorable Godhead - Terms defined

The terms "Trinity" and "Persons", as related to the Godhead, while not found in the Scriptures, are words in harmony with Scripture, whereby we may convey to others our immediate understanding of the doctrine of Christ respecting the Being of God, as distinguished from 'gods many and lords many'. We therefore may speak with propriety of the Lord our God, who is One Lord, as a Trinity or as the Being or three persons, and still be absolutely Scriptural (examples: Matt. 19; 2 Cor. 13:14; John 14:16,17).

Distinction and Relationship in the Godhead taught a distinction of Persons in the Godhead which he expressed in specific terms of relationship, as Father, Son, and Holy Spirit, but that his distinction and relationship, as to its mode is inscrutable and incomprehensible, because it is unexplained. (Luke 1:35; 1 Cor.1:24; Matt, 11:25-27; Matt. 28:19; 2 Cor. 13:14; 1 John 1:3, 4)

ii. Unity of One Being of Father, Son, and Holy Spirit

Accordingly, therefore, there is that in the Son which constitutes Him the Son and not the Father, and there is that in the Holy Spirit which constitutes Him the Holy Spirit and not either the Father or the son. Wherefore the Father is Begetter, the Son is the Begotten, and the Holy

Spirit is the one proceeding from the Father and the Son. Therefore, because these three persons in the Godhead are in a state of unity, there is but one Lord God Almighty and His name is one. (John 1:18; John 15:16; John 17:11,2; Zech. 14:9)

iii. Identity and Co-Operation in the Godhead

The Father, the Son, and the Holy Spirit are never identical as to Person; nor confused as to relationship; nor divided in respect to the Godhead; nor opposed as to co-operation. The Son is in the Father and the Father is in the Son as to relationship. The Son is with the Father and the Father is with the Son, as to fellowship. The Father is not from the Son, but the Son is from the Father, as to authority. The Holy Spirit is from the Father and the Son proceeding, as to nature, relationship, co-operation and authority. Hence, neither Person in the Godhead either exists or works separately or independently of the others. (John 5:17-30, 32, 37; John 8:17, 18)

iv. The Title, "Lord Jesus Christ"

The appellation, "Lord Jesus Christ", is a proper name. It is never applied, in the New Testament, either to the Father or to the Holy Spirit. It therefore belongs exclusively to the Son of God. (Rom. 1:3, 7; 2 John 3)

v. The Lord Jesus Christ, God With Us

The Lord Jesus Christ, as to His Divine and eternal nature, is the proper and only Begotten of the Father, but as to His human nature, He is the proper son of Man, who because He is God and Man, is "Emmanuel" God with us. (Matt. 1:23; 1 John 4:2, 10, 14; Rev. 1:13, 17)

vi. The Title, Son of God

Since the name "Emmanuel" embraces both God and Man in the one Person, our Lord Jesus Christ, it follows that the title, Son of God, describes His proper deity, and the title, Son of Man, his power humanity. Therefore, the title, Son of God, belongs to the order of eternity, and the title, Son of Man, of the order of time (Matt. 1:21-23; 2 John 3:8; Heb. 1:1-13)

vii. Transgression of the Doctrine of Christ

Wherefore, it is a transgression of the Doctrine of Christ to say that Jesus Christ derived the title, Son of God, solely from the fact of the incarnation, or because of His relationship to the economy of redemption.

Therefore, to deny that the Father is a real, an eternal Son, is a denial of the distinction and relationship in the being of God; a denial of the Father and the Son; and a displacement of the truth that Jesus Christ is come in the flesh. 2 John 9; John 1:1, 2, 29, 49; 1 John 2:22, 23; 1 John 4:1-5; Heb. 12:2)

viii. Exaltation of Jesus Christ as Lord

The Son of God, our Lord Jesus Christ, having by Himself purged our sins, sat down on the right hand of the Majesty on high; angels and principalities and powers having been made subject unto Him. And having been made both Lord and Christ, He sent the Holy Spirit that we, in the Name of Jesus, might bow our knees and confess that Jesus Christ is Lord to the glory of God the Father until the end, when the Son shall become subject to the Father that God may be all in all. (Heb. 2:32-36; Rom. 14:11; 1 Cor. 15:24-28)

ix. Equal Honor to the Father and to the Son

Wherefore, since the Father has delivered all judgment unto the Son, it is not only the express

duty of all in heaven and on earth to bow the knee, but it is an unspeakable joy⁷ in the Holy Spirit to ascribe unto the Son all the attributes of Deity, and to give Him all the Honor and the glory contained in all names and titles of the Godhead (except those which express relationship. See paragraphs b, c, d) and thus honor the Son even as we honor the Father (John 5:22,23; 1 Peter 1:8; Rev. 5:6-14; Phil. 2:8,9; Rev. 7:9, 10; Rev. 4:8-11).

3. The Deity of the Lord Jesus Christ

The Lord Jesus Christ is the eternal Son of God. The Scriptures declare:

1. His virgin birth (Matt. 1:23; Luke 1:31, 35).
2. His sinless life (Heb. 7:26; 1 Peter 2:22).
3. His miracles (Acts 2:22, 10:38).
4. His substitutionary work on the cross (1 Cor. 15:3; 2 Cor. 5:21).
5. His bodily resurrection from the dead (Matt. 28:6; Luke 24:39; 1 Cor. 15:4).
6. His exaltation to the right hand of God (Acts 1:9, 11; Acts 2:33; Phil. 2:9-11; Heb. 1-3).

4. The Fall of Man

Man was created good and upright; for God said, "Let us make man in our image, after our likeness". However, man by voluntary transgression fell and thereby incurred not only physical death but also spiritual death, which is separation from God (Gen. 1:26, 27; 2:17; 3-6; Rom. 5:12-19).

5. The Salvation of Man

Man's only hope of redemption is through the shed blood of Jesus Christ the Son of God.

i. Conditions to Salvation

Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing of the Holy Spirit, being justified by grace through faith, man becomes an heir of God according to the hope of eternal life (Luke 24:27; John 3:3; Rom. 10:13-15; Eph. 2:8; Titus 2:11; 3:5-7).

ii. The Evidence of Salvation

The inward evidence of salvation is the direct witness of the Spirit (Rom. 8:16). The outward evidence to all men is a life of righteousness and true holiness (Eph. 4:24; Titus 2:12).

6. The Ordinances of the Church

i. Baptism in Water

The ordinance of baptism by immersion is commanded in the Scriptures. All who repent and believe on Christ as savior and Lord are to be baptized. Thus they declare to the world that they have died with Christ and that they also have been raised with Him in newness of life (Matt.28:19; Mark 16:16; Acts 10:47, 48; Rom. 6:4).

ii. Holy Communion

The Lord's Supper, consisting of the elements-bread and the fruit of the vine-is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (2 Peter 1:4); a memorial of

his suffering and death (1 Cor. 11:26); and a prophecy of His second coming (1 Cor. 11:26); and is enjoining on all believers "till He comes!"

7. The Baptism in the Holy Spirit

All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Spirit and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian Church. With it comes the endowment of power for life and service, the bestowment of the gifts and their uses in the work of the ministry (Luke 24:49; Acts 1:4-8; 1 Cor. 12:31).

This experience is distinct from and subsequent to the experience of the new birth (Acts 8:12-17; 10:44-46; 11:14-16; 15:7-9). With the baptism in the Holy Spirit come such experiences as an overflowing fullness of the Spirit (John 7:37-39; Acts 4:8), a deepened reverence for God (Acts 2:43; Heb. 12:28), an intensified consecration to God and dedication to His work (Acts 2:42), and a more active love for Christ, for His Word and for the lost (Mark 16:20).

8. The Evidence for the Baptism in the Holy Spirit

The Baptism of believers in the Holy Spirit is witnessed by the initial physical sign of speaking with other tongues as the Spirit gives them utterance (Acts 2:4). The speaking in tongues in this instance is the same in essence as the gift of tongues (1 Cor. 12:4-10, 28), but different in purpose and use.

9. Sanctification

Sanctification is an act of separation from that which is evil, and of dedication unto God (Rom. 12:1, 2; 1 Thess. 5:23; Heb. 13:12). The scriptures teach a life of "holiness without which no man shall see the Lord" (Heb. 12:14). By the power of the Holy Spirit we are able to obey the command: "Be ye holy, for I am holy" (1 Peter 1:15, 16).

Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection, and by faith reckoning daily upon the fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit, (Rom. 6:1-11; Rom. 8:1,2, 13; Gal. 2:0; Phil. 2:12, 13; 1 Peter 1:5).

10. The Church

The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission. Each believer, born of Spirit, is an integral part of the general Assembly and Church of the First-born, which are written in heaven (Eph. 1:22, 23; 2:22; Heb. 12:23).

11. The Ministry

A divinely called and scripturally-ordained ministry has been provided by our Lord for twofold purpose:

- a) The evangelization of the world, and
- b) The edifying of the Body of Christ (Mark 16:15-20; Eph. 4:11-13).

12. Divine Healing

Divine healing is an integral part of the gospel Deliverance from sickness is provided for in the atonement, and is the privilege of all believers (Is. 53:4, 5; Matt. 8:16, 17; James 5:14-16).

13. The Blessed Hope

The resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is the imminent and blessed hope of the Church (1 Thess. 4:16,17; Rom. 8:23; Titus 2:13, 1 Cor. 15:51, 52).

14. The Millennium Reign of Christ

The second coming of Christ includes the rapture of the saints, which is our blessed hope, followed by the visible return of Christ with His saints to reign on the earth for one thousand years (Zech. 14:5; Matt. 24:27, 30; Rev. 1:7, 19:11-14; 20:1-6). This millennium reign will bring the salvation of national Israel (Ex. 37:21, 22; Zeph. 3:19, 20; Rom. 11:26, 27) and the establishment of universal peace (Is. 11:6-9; Ps. 72:3-8; Micah 4:3,4).

15. The Final Judgment

There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the devil and his angels, the beast and the false prophet, will be consigned to everlasting punishment in the lake which burns with fire and brimstone, which is the second death (Matt. 25:46; Mark 9:43-48; Rev. 19:20; 20:11-15; 21:8).

16. The New Heavens and The New Earth

"We, according to His promise, look for new heavens and a new earth, wherein dwells righteousness" (2 Peter 3:13; Rev. 21:22).

ARTICLE 28 - ADDRESS OF SERVICE

The physical address of service for the International Office of the church organization shall be in the City of Lilongwe in Malawi.

ARTICLE 29 - THE COMMON SEAL

Section 1

The custodian of the Common Seal shall be the President. The seal shall be affixed to title deeds, legal papers, or any other documents requiring its use as directed by the National Executive committee. The President and the secretary General shall sign legal documents.

Section 2

To provide a common seal which shall incorporate the full title of the body and embrace the emblem of the Assembly for All Nations.

ARTICLE 30 - AMENDMENTS

Amendments to the Constitution may be made at any duly constituted General Assembly meeting of the Assembly for All Nations, provided the proposed amendment has been submitted in writing by the Secretary General to the District Assemblies at least six months before the said meeting. To be adopted, amendments shall require a two-thirds vote of the members present.

ASSEMBLY FOR ALL NATIONS

BY - LAWS

AUGUST, 2015

ARTICLE	SUBJECT
1.	Parliamentary Order
2.	Electoral process
3	Voting Procedures
4	Duties of Officers
5	Appointment of National Directors of Ministries
6	Ministers Credentials
7	Ministry
8	Ministers' Benefit Association
9	Local Assembly
10	Districts
11	National Administrator
12	Missionary Partners
13	Division of Missions
14	Finances
15	Placement and Transfers of ministers
16	Code of Conduct
17	Discipline
18	Impeachment
19	Commission of Inquiry
20	Doctrines and Practices Disapproved
21	Dissolutions of Boards
22	Meetings
23	Order f Business
24	Quorum
25	Amendment Procedures
26	Amendments

ARTICLE 1 - PARLIAMENTARY ORDER

In order to expedite the work of the General Assembly and to avoid confusion in its deliberations, the General Assembly shall be governed by accepted rules of parliamentary procedure, in keeping with the spirit of Christian love and fellowship.

ARTICLE 2 - ELECTORAL PROCESS

Section 1 - Electoral Committee

The Electoral Committee shall conduct elections for the National Board of Administrators, Divisional Executive Committees, Director of Missions.

Section 2 - The electoral process structure shall be replicated at division and district levels.

Section 3 - Nominations

- a) Nominations of the National Board of Administration, Divisional Executive Committees and the Director of Missions shall be done on the first day of the General Assembly in order to give the Electoral Committee enough time to process personal data of the candidates before the Election Day.
- b) The electoral Committee shall have power to disqualify any nomination that does not meet the minimum requirements stipulated in the Constitution and its by-laws.
- c) Nominations shall be by secret ballot.
- d) Nominees for any of the offices shall in number be at least four (4) and at most seven (7). In the event that there is a tie on the seventh nominated position, all the candidates will be taken for scrutiny.
- e) Nominations for all National Board of Administration officers shall be done only by the credentialed ministers present in the General Assembly in session.
- f) A nominee who is has lost an election but was not nominated for any other office shall not be eligible for election to such other offices.

Section 4 Election

- a) The Elections of the National Executive Committee Members and the Divisional Executive Committee members shall be held on the third day of the General Assembly in session, in which elections are held.
- b) Officers shall be elected only by credentialed ministers present at the General Assembly in session.
- c) Officers shall be elected at the General Assembly from among the ordained ministers who meet the minimum standards as set in the constitution. They shall be men and women of mature experience and ability whose life and ministry are above question and who are in full-time ministry.
- d) A two-thirds vote by secret ballot shall constitute an election.

- e) If after the first ballot there is no election another ballot shall be done for the three candidates with the highest votes.
- f) If after the second ballot there is still no election, another ballot shall be done for the two candidates with the highest votes.
- g) In case of another election failure after the third ballot shall be done where a fifty-one (51%) majority vote shall constitute an election.

Section 5 Announcements and publication of Election Results

- a) The Chairperson of the Electoral Committee shall immediately announce the results of an election before conducting another election.
- b) The chairperson of the Electoral committee shall be responsible for the publication of the results of all elections in at least two popular dailies, and two forms of electronic media channels at that time.

Section 6 Nullification of Election Results

- a) Any delegate to the General Assembly aggrieved by the results of the election shall be entitled to lodge a petition with the Electoral Committee in that regard.
- b) A petition under subsection (i) hereof shall be lodged through the chairperson of the Electoral Committee or his/her designate fourteen (14) days from the date of the elections.
- c) Upon receipt of the petition under subsection (i), the Electoral Committee shall furnish a notice stating the particulars of the petition to all parties directly involved within ten (10) days from the date of receipt of the petition.
- d) The Electoral Committee shall convene a hearing of the petition within thirty (30) days from the date of receipt of the petition.
- e) All parties directly concerned with the matter shall be entitled to make submissions to the Electoral Committee in regard to the conduct of the elections.
- f) All parties directly concerned with the matter shall be entitled to call witness to the hearing.
- g) All parties directly concerned with the matter as aforesaid shall be entitled to cross-examine the witness called by the other party.
- h) The Electoral Committee as a sitting panel shall be entitled to put questions to any of the parties and their witnesses.
- i) Upon conclusion of the hearing the Electoral Committee sitting as a hearing panel shall determine the matter with finality within seven (7) days from the date of such conclusion.
- j) In conducting the proceedings under this section, the Electoral Committee shall ensure the expeditious and economic disposal of the same.
- k) The Electoral Committee, in conducting proceedings under this section shall at all times comply with the principles of natural justice.
- l) The Electoral Committee, upon determining the matter as provided for under subsection (ix) hereof, shall communicate its decisions to the concerned parties and the National Executive

Committee forthwith.

- m) Where the petition raises issues against the conduct of the Electoral Committee during the elections, the petition order shall instead be lodged with the General Presbytery and the General Presbytery will follow the same procedure as that laid down under this section.

Section 7 - Vacancies

- a) In an event of an office of National Pastor, National Secretary, National Treasurer falls vacant through death or other cause, the National Executive Committee shall appoint within the first half of their tenure of office the Deputy National Pastor, Deputy National Secretary, or Deputy National Treasurer to fill the vacant office in an acting position until an election is held which must be held within six months of the office falling vacant.
- b) In the event that the positions mentioned in the By-Laws Article 2, Section 7, subsection (i) falls vacant on the second half of their tenure of office, National Executive Committee shall appoint the deputizing office to fill the office in full capacity until another election is held.
- c) In an event of the office of the Deputy National Pastor, Deputy National Secretary, or Deputy National Treasurer falls vacant through death or other cause, National Executive Committee shall appoint another officer to serve the un-expired term of the vacant office.

ARTICLE 3 - VOTING PROCEDURES

Section 1 - Voting Format

- a) The voting format in the General Assembly for a constitutional amendment shall be by secret ballot.
- b) The voting format in the General Assembly for a By-Laws amendment shall be by showing of hands.

Section 2 - Quorum for Voting

- a) When the General Assembly is in session the quorum for voting shall apply as follows:
- b) The quorum for a constitutional amendment shall be two-thirds (2/3) of the registered members of the General Assembly in session.
- c) The quorum for By-Laws amendment shall be fifty-one percent (51%) of the registered members of the General Assembly in session.

Section 3 Presiding Officer

The President of the Assembly for All Nations shall be the presiding officer of the General Assembly.

ARTICLE 4 - DUTIES OF OFFICERS

Section 1 - The National Pastor

- a) The National Pastor shall emphasize and implement the threefold mission of the church: the evangelization of the world, the worship of God, and the building of a body of saints being perfected in the image of God; and promote and co-ordinate efforts directed toward

the fulfilling of that mission.

- b) He shall be leader of all the work conducted on behalf of the Assembly for All Nations at national level.
- c) He shall provide the vision, and be responsible for setting strategic directions of the National Church.
- d) He shall ensure that the National Board of Administration produces strategic Management, and Budgetary plans.
- e) He shall be required to perform the management functions of planning, organizing, leading, and controlling the activities and programs of the National Church.
- f) He shall be the Chairperson of the General Assembly, General Presbytery, the National Executive Committee, and the National Board of Administration.
- g) He shall supervise all the work of the National Office, and be an ex-officio member of all boards and committees.
- h) The National Pastor as an ex-officio member of all boards and committees shall not be appointed as official representative to other boards and committees.
- i) He shall be accountable to the General Assembly.
- j) He will sign credentials for all ordained ministers.
- k) He is authorized to sign all official and legal documents of the National Church. This may be delegated where necessary.
- l) He shall be required to present bi-annual reports of his office to the General Assembly.
- m) He shall be the custodian of the common seal of the National Church.
- n) He shall perform such other functions as may be directed by the General Assembly, the General Presbytery, or the National Executive Committee.

Section 2 - The Deputy National Pastor

- a) He shall deputize the National Pastor.
- b) He shall be the Chairperson of Church Ministries.
- c) As the Chairperson of Church Ministries he shall perform the following duties:
 - i. He shall ensure that the National Directors of Ministries develop and submit strategic, operational plans, and Budgets for this approval.
 - ii. He shall receive, review, and give feedback on, submitted periodic reports.
 - iii. He shall be accountable to the General Assembly.
 - iv. He shall be required to submit Strategic, Operational Plans, and Budgets of his office to the National Executive Committee.
 - v. He shall be required to present bi-annual reports of his office to the General Assembly.

- vi. He shall perform any other functions delegated to him by the President and/or such as the General Assembly, General Presbytery, or the National Executive Committee may assign him.

Section 3 - The National Secretary

- a) He shall make and keep true records and minutes of the proceedings of the General Assembly, the General Presbytery, and of the National Executive Committee and shall publish the same within 30 days after the meeting in question.
- b) He shall keep a record of churches, ministers, and membership in the organization.
- c) He shall distribute information to all ministers and churches as directed by the General Assembly, the General Presbytery, National Executive Committee, and/or the national Board of Administration
- d) He shall be accountable to the General Assembly.
- e) He shall be the Chairperson of the Division of Theological Institutions.
- f) In his capacity as Chairperson of Division of Theological Institutions he shall perform the following functions:
 - i. He shall ensure that all Theological Institutions develop and implement Strategic, Operational Plans, and Budgets as directed by the constitutions of such institutions.
 - ii. He shall receive, review, and give feedback on, submitted periodic reports from such boards.
 - iii. He shall perform such other functions as may be directed by the General Assembly, the General Presbytery, National Executive Committee, or the National Board of Administration.

Section 4 - The National Treasurer

- a) The National Treasurer shall be the custodian of all funds and disburse the same at the direction of the General Assembly, the General Presbytery, or the National Executive Committee, or the National Board of Administration.
- b) He shall ensure that there are accurate and audited records of financial transactions of the National Church.
- c) He shall be required to present audited accounts to the General Assembly for ratification.
- d) He shall maintain the inventory of all fixed assets of the National Church.
- e) He shall be accountable to the General Assembly.
- f) He shall produce and submit financial reports to Financial Partners of the National Church.
- g) He shall ensure that accepted accounting systems are used in keeping accurate financial records.
- h) He shall be required to present quarterly financial management accounts to National Executive Committee.

- i) He shall be responsible for the preparation of the annual budgets of the national church, and submit them to the National Board of Administration.
- j) He shall perform such other functions as may be directed by the General Assembly, the General Presbytery, National Executive Committee, or the National Board of Administration.

Section 6 - Deputy National Treasurer

- a) He shall deputize the National Treasurer.
- b) He shall be accountable to the General Assembly.
- c) His office shall constitute the internal auditing arm of the National Church.
- d) He shall be the internal auditor for the Division Assemblies.
- e) He shall oversee the financial management of the National ministries.
- f) He shall be required to present bi-annual reports of his office to the General Assembly.
- g) He shall perform such other functions as may be directed by the General Assembly, the General Presbytery, or the National Executive Committee.

ARTICLE 5 - APPOINTMENT OF NATIONAL DIRECTORS OF MINISTRIES

Section 1 - Mandate

- a) National directors of ministries when appointed shall serve as the heads of the various ministries, coordinate, and direct the activities and programs of the assigned ministries nationwide with efficiency and economy.
- b) They shall be responsible to the Deputy National Pastor in his capacity as the Director of Church Ministries.

Section 2 - Appointment

National Executive Committee shall make a careful survey of the movement for potential candidates when seeking to fill National Director of Ministries positions.

The National Executive Committee shall appoint the National Directors of Ministries. Their term of office shall continue for two years or until their successors qualify.

Section 3 - Duties

The duties of a National Director of Ministries shall include the following:

He/she shall be in charge of the operational function of the ministry in accordance with the job Description provided by the National Executive Committee.

He/she shall be required to develop Strategic Plans and present them to the Deputy National Pastor for approval.

He/she shall have the prerogative of developing and presenting operational plans (programs) and budgets of the ministry to the Deputy National Pastor for approval.

He/she shall be required to submit reports of achievements against approved plans at prescribed intervals (monthly, quarterly, annually).

Section 4 - Retirement

The National Director of Ministries shall be retired when declared mentally and physically unfit by at least three government certified medical practitioners.

Section 5 - Dismissal

The National Director of Ministries shall be liable for dismissal when:

- a) He/she is in breach of the Prerogatives, Powers and Statement of Fundamental Truths of the Assembly for All Nations.
- b) Failure to submit acceptable strategic plans, operational plans and periodic reports shall be construed as failure to perform.

ARTICLE 6 - MINISTER'S CREDENTIALS

Section 1

The candidate desiring new credentials shall complete an application form and shall meet the District Committee together with spouse to be examined. Exceptions will be made if there is sufficient reason why the candidate's spouse cannot be present. The District Assembly shall issue the Exhorter's credentials and Licensed Ministers; however, the District Administrative Committee shall recommend to the National Executive Committee through the Division those candidates for Ordination who are qualified. The National Secretary shall publish a list of all candidates receiving any new credentials each year after the District Assemblies have met.

Section 2

Every minister shall complete bi-annual questionnaire in order to receive a Fellowship card. The District Administrative Committee shall make their recommendations to the National Executive Committee for final approval before the Fellowship Card is renewed. This shall be done at the General Assembly.

Section 3 - Basic Requirements for Credentials

The following are basic requirements for all levels:

- a) A definite Scriptural born-again experience.
- b) A definite identification of one's ministry.
- c) The baptism in the Holy Spirit according to Acts 2:4, with the initial physical evidence of speaking with other tongues.
- d) Faithful payment of all his/her tithe (Malachi 3:8-10).
- e) A life which meets the qualifications of 1 Tim. 3:1-7 and Titus 1:7-9.
- f) Adherence to the Tenets of Faith of the Assembly for All Nations.
- g) Adherence to the Constitution and By-Laws of the Assembly for All Nations.
- h) Proven track record of ministerial progress based on submitted ministerial plans and reports.

Section 4 - Exhorter's Credential

Together with the basic requirements of Article 6, Section 3, of these By-Laws he/she shall

meet the following requirements:

- a) He/she shall have completed one year of theological training at an Assemblies of God approved institution.
- b) He/she shall have served one year as a student minister.

Section 5 - License Minister Credential

Together with the basic requirements of Article 6, Section 3, of these By-Laws, he/she shall meet the following requirements:

- a) He/she shall have held the Exhorter's Certificate for at least two years.
- b) He/she shall have completed two years of theological training at an Assembly for All Nations approved institution.

Section 6 - Ordained Minister Credential

- a) Together with the basic requirements of Article 6, Section 3, of these By-Laws, he/she shall meet the following requirements:
- b) He/she shall have given his/her life to full-time ministry.
- c) He/she shall have held the Licensed Minister credential for at least:
 - i. Four years for those with a two-year certificate theological training.
 - ii. Three years for those with a three-year diploma theological training.
 - iii. Two years for those with a four-year degree theological training.

ARTICLE 7 - MINISTRY

Section 1 - Ministry Described

- a) Christ's gifts to the Church include apostles, prophets, evangelists, pastors, and teachers (Ephesians 4:11); exhorters, administrator, leaders, and helpers (Romans 12:7,8).
- b) In terms of maturity of ministry, three classifications of ministry are recognized, viz, the ordained minister, the licensed minister, and the exhorter.
 - i. Ordained Ministers are permitted to perform all the ordinances and ceremonies of the church.
 - ii. Licensed Ministers are permitted to perform all ordinances and ceremonies of the church except the marriage ceremony if an Ordained Minister is not present.
 - iii. Exhorters are permitted to perform all ordinances and ceremonies of the church except the marriage ceremony.
 - iv. Sectional Presbyters who are not Ordained Ministers are authorized to perform all ordinances and ceremonies of the church.

Section - 2

All ministers shall respect and submit to all laws and requirements of the civil authority and

pray for leaders of the land, according to the Scriptures (Rom. 13:1-7; 1 Tim. 2:1-4; 1 Peter 2:13-17).

Section - 3

Every minister shall submit to his or her Presbyter the following:

- a) Annual operational plans (Ministerial activities).
- b) Monthly financial reports.
- c) Quarterly Progress Reports based on submitted Operational Plans.
- d) Monthly numerical attendance reports.
- e) Annual record of those that are saved, baptized in water, and baptized in the Holy Spirit.

Section 4

If difficulties arise between ministers, the matter shall be brought to the District Committee and if the District fails to successfully arbitrate the matter, then, it shall be brought to the Divisional Executive Committee.

Section 5 - Senior, Associate and Assistant Pastors

- a) The Senior Pastor shall be the visionary leader of the local Assembly.
- b) Associate pastor shall be a minister who works alongside the senior pastor at a local Assembly.
- c) The Assistant pastor shall be the junior minister under another senior minister.
- d) The associate or assistant minister shall be invited to be part of the local assembly pastoral staff by the Senior Pastor in consultation with the leadership of a local Assembly.
- e) The Associates and Assistant Ministers will retain their positions on the demise, transfer, resignation, or ex-communication of the Senior Minister.

Section 6 - Ministries Formed by Ministers

- a) A Minister who believes that the Lord is leading him/her to begin another Para-church organization or ministry, while holding credentials with the Assembly for All Nations shall be permitted on the following conditions:
- b) The said ministry or organization is not in conflict with the Prerogative, Powers, and Statement of Fundamental Truths stipulated in this Constitution.
- c) The said ministry is run by a Board whose names are approved by the National Executive Committee.
- d) The said ministers shall give audited financial accounts of their ministries to the National Executive Committee.
- e) The said ministry does not begin other local assemblies.

Section 7 - Ministers on Secondment

Ministers with special skills such as soldiers, medical doctors etc., may be seconded to specific military, government, and civil organizations as long as prior arrangements are made in consultation with the National Executive Committee.

Section 8 - Ministers Who Seek Re-Admission

Minister who left in good faith and seek re-admission in the Assembly for All Nations shall be received on a probation period of one year under which they will be mere members at a local Assembly.

Ministers who left on disciplinary grounds and seek re-admission shall serve one-year probation period during which they shall be assessed according to Article 17 of these By-Laws.

Section 9 - Ministers from Other Organizations

If a minister from another reputable body desires to affiliate with the Assembly for All Nations, the Credentials Committee is under no obligation to accept the applicant's previous ministerial status, but will judge each candidate on his or her own merits as to the level of credentials to be granted. Such applicants shall be required to:

- a) Submit an application for ministerial recognition to the section through the local assembly pastor.
- b) Submit a recommendation from the body with which he/she was formerly affiliated. If such is not available, letters of recommendation should be brought from three reputable ordained ministers of the Assembly for All Nations who are familiar with the applicant's ministry.
- c) Meet with the District Assembly Credentials Committee by which time the committee shall have crosschecked his ministerial and academic credentials with relevant bodies.
- d) Be advised by the District Assembly Credential Committee of the measures to follow in regard to his theological training evaluation.

Section 10 - Recognized Ministers from Other Organizations

- a) Ordained Ministers from other organizations approved under this article shall not be re-ordained but merely received in fellowship.
- b) Ministers who receive Assembly for All Nations recognition will relinquish their ministerial credentials with their previous church denomination.

Section 11 - Ministers Retirement

- a) Ministers shall retire from active official duties at the age of seventy (70) years.
- b) Retired-active are ministers that shall be allowed to continue to work above their retirement age because of special assignment from the National Office.
- c) Under special circumstances such as illnesses, Ministers shall be allowed to retire early based on the approval by the National Executive Committee.

Section 12 - Eligibility of Women

The Scriptures plainly teach that divinely called and qualified women may also serve the church in the ministry of the word (Joel 2:29; Acts 21:9; 1 Corinthians 11:5). Women who have developed in the ministry of the Word so that their ministry is acceptable generally, and who have proved their qualification in actual service, and who have met all the requirements of the Credential Committee, are entitled to whatever grade of credentials their qualifications warrant and shall also be permitted to serve as a pastor of a local assembly

ARTICLE 8 - MINISTERS' BENEFIT ASSOCIATION

Section 1 Nature of the Fund

The Ministers Benefit Fund shall be a contributory fund of combined efforts from both the individual minister and their assemblies they minister to.

Section 2 Contributions and Benefits

Provisions governing contributions by members and benefits to accrue to members of the Ministers Benefit Association shall be contained in the Constitution of the Association.

Section 3 - Funding System

- a) Every minister shall pay five percent (5 %) out of his/her allowance to contribute towards his/her Benefit Fund.
- b) Every minister's local assembly shall contribute five percent (5 %) of its total income to the account; Provided that where the local assembly has more than one minister, the local assembly's 5% contribution out of its total income shall be distributed among the ministers in such proportion as the local assembly from time to time may determine.
- c) There shall be contributory funds from local churches raised during the Ministers Benefit Day.
- d) Individual local assemblies shall be allowed to invest into this fund.

Section 4 - Ministers Benefit Day

There shall be a Ministers Benefit Day designated by the National Executive Committee. All the offerings shall be sent to the Secretariat of the Ministers Benefit Association and shall be divided as follows:

- a) Fifty percent (50 %) of the offering shall be put in the resident pastor(s) of the local assembly.
- b) Thirty-five percent (35%) shall be shared equally to all pastors of contributing churches with lowest datum income level.
- c) Ten percent (10%) shall be designated as administrative fund.
- d) Five percent (5%) shall be designated as Missions Fund.

Section 5 - Disbursement of the Fund

- a) Every member of the association shall be entitled to receive his whole contributions with all accrued interest at the time of his/her retirement.

- b) In the event of the demise of the member, his/her registered next of kin shall be entitled to receive all contributed funds and its accrued interests thereof.
- c) In the event of a member getting early retirement with the approval from the National.
- d) Executive Committee, the member shall be entitled to all contributed funds and its accrued interest thereof.
- e) A member shall have an opportunity to get at least fifty percent (50%) of the retirement benefits three years before retirement age.
- f) Every member of the association shall be entitled to a loan facility as stipulated in the Ministers Benefit Association's Constitution.
- g) All members of the association shall share seventy-five percent (75%) of interests accrued from invested funds.

Section 6 - Administrative Funds

The administrative costs of the association will be taken care of by the following procedures:

- a) Five percent (5%) of the total annual income from all member contributions.
- b) Ten percent (10%) out of the total income from the Ministers Benefit Fund Offerings.
- c) Twenty-five percent (25%) of all accrued interest on all annual investments.

Section 7 - Discontinued Accounts

- a) Any minister who leaves the fellowship shall be given their personal accumulated contribution but shall forfeit funds from the local assembly and the Ministers Benefit Day.
- b) Any excommunicated minister shall be given their personal accumulated contribution but shall forfeit funds from the local assembly and the Ministers Benefit Day.
- c) The forfeited funds in Article 8, section 7, subsection (i) and (ii) shall be used by the Ministers Benefit Association following procedures in the association's policy manual.

ARTICLE 9 - THE LOCAL ASSEMBLY

Section 1 - New Works

The opening of new works shall be under the jurisdiction of the District Assembly.

Section 2 - Standards for Local Assemblies

Each District Assembly shall make the establishment of indigenous Missionary Churches as its goal. Out-stations and preaching points should endeavor to become full-fledged assemblies in three years at most. Therefore, each assembly is encouraged to try and meet the following standards and goals as soon as possible.

- a) The local assembly should establish a membership list of all who have attended church regularly for six months.
- b) The local assembly should fully support its pastor from the tithes and offerings of the

Christians of the local assembly.

- c) There shall be a Board of Elders whose lives meet the requirements of the Local Assembly Constitution and the Assembly for All Nations Constitution and its By-Laws.
- d) There shall be the following ministries and departments functioning within the local assembly:
 - i. Sunday school
 - ii. Women's ministries
 - iii. Youth Ministries
 - iv. Men's Ministries
 - v. Children's Ministries
 - vi. Missions
 - vii. Evangelism Ministries
 - viii. Relief, Education, and Development whenever applicable
 - ix. HIV/AIDS and Health
 - x. Students Ministry whenever applicable.
- e) A local assembly shall support its students attending theological training at an Assembly for All Nations approved institution.
- f) The assembly shall have a pastor's house and an approved church building, which are kept, in a good state of repair.
- g) The assembly shall adhere to its Constitution and the Constitution and By-Laws of the Assembly for All Nations.

Section 3 - Standards for Baptism in Water

Each local assembly shall hold classes for new converts, in which the Pastor shall instruct them concerning the meaning of salvation and baptism, and the convert's duties to the church. The church shall appoint a day for baptizing the candidates who have completed the course and whose lives show fruits of conversion, including the following:

- a) Their sincere confession of faith in Christ resulting in their new birth and walk in newness of life.
- b) Their attendance at all services and classes of the Church.
- c) Their payment of their tithes and offering for the support of the local assembly.

Section 4 - Standards for Church Membership

- a) Each local assembly shall set a day for receiving new members. All believers, following water baptism, shall serve a period of probation before their reception, to prove their faithfulness to the church, and to receive teaching relative to Christian conduct and responsibility of members of the Church.
- b) Requirements for memberships are:
 - i. The experience of the New Birth.
 - ii. Baptized in water.
 - iii. Holiness of conduct.
 - iv. Faithfulness in attendance at all services.

- v. Faithfulness in paying tithes of all income to the Church.
- vi. Faithfulness to the doctrine and policies of the Assembly for All Nations.
- vii. Completion of the Church Membership study.

ARTICLE 10 - DISTRICTS

Section 1 - District Director

The District Director shall have general oversight of the work of the District. He/she shall be an ordained minister and elected bi-annually by the District Assembly. While the district is in its infancy, the National Executive Committee may appoint a District Director.

The District Director shall serve as the Chairman of the District Committee and District Assembly, and is an ex-officio member of all other committees of the District.

Section 2 – Cluster Director

There shall be a Director in each cluster who shall preside over the cluster meeting and assist in developing the work in his/her cluster. He/she shall be an Ordained or Licensed minister in good standing. Where there are six local Assemblies with pastors in the cluster, he/she shall be elected bi-annually by the pastors who hold credentials. While the Cluster is in its infancy, the District Committee may appoint the cluster director. A cluster will consist of six to ten churches.

Section 3 - District Welfare Committee

The District Welfare committee shall be responsible to handle, coordinate welfare issues of the Pastors within the district. It shall handle issues such as chronic illnesses, funerals of ministers and help assemblies understand the importance of financially supporting the ministers.

ARTICLE 11 - NATIONAL ADMINISTRATOR

Section 1 - Minimum Requirements

In order to facilitate efficient and effective running of church operations, and church departments the National Administrator shall be required to have the following minimum qualifications:

- a) Bachelor of Arts in Business Administration, Public Administration or the equivalent.
- b) A proven track record of not less than five years at a senior managerial level.
- c) Be a Christian in good standing with the Assembly for All Nations.

Section 2 - Duties and Powers

- a) He/she shall be accountable to the National Executive Committee.
- b) He/she shall be reporting to the National Pastor.
- c) He/she shall be responsible for the administrative functions of the National Office.
- d) He/she shall be required to submit Strategic, Operational Plans, and Budgets of his/her office to the National Executive Committee.
- e) He/she shall be required to present periodic reports of his/her office to the National Executive Committee.

- f) He/she shall be the Coordinator of all Church Departments.
- g) He/she shall be an ex-officio of National Executive Committee by virtue of his/her office.
- h) He/she shall not have voting rights in the NEC.
- i) He/she shall have a four-year contract concurrent with sitting National Executive Committee.
- j) In his/her capacity as Director of Church Operations he/she shall perform the following functions:
 - i. He/she shall ensure that all Boards of Church Departments and non-theological Institutions develop and implement Strategic, Operational Plans, and Budgets as directed by the constitutions of such institutions.
 - ii. He/she shall receive, review, and give feedback on, submitted periodic reports from such boards.
 - iii. He/she shall perform such other functions as may be directed by the National Executive Committee.

ARTICLE 12 - MISSIONARY PARTNERS

Section 1

The Missionary Partners are those that represent the bodies of other church organizations from other countries whose doctrines, teachings, and mission are compatible with the Assembly for All Nations.

Section 2

Such missionary partners shall assist in every way possible in revival efforts, evangelism, Sunday School promotion, conventions, and in teaching in the local assemblies, ministers' institutes, and in the theological institutions.

Section 3

The Missionary partners shall assist where possible in securing church sites, the constructions of new church buildings, and in the provision of scholarship for theological training as well as in humanitarian efforts.

ARTICLE 13 - DIVISION OF MISSIONS

Administrative, financial and operational procedures shall be contained in the Constitution and policy manual of the Division of Missions.

Section 1 - Penetration of New Areas

- a) The Division of Missions shall have the mandate to research, evaluate, and disseminate information helpful in penetration of un-reached people groups.
- b) The People that will be selected to plant churches in designated areas will be referred to as

church planters. They shall be entitled to an allowance determined by the Division of Missions. They will be expected to raise a church within a specific period as stipulated in the Constitution of the Division of Missions.

- c) The Church planter shall be given permission to stay at the same church if he/she so wishes after the stipulated church planting period.

Section 2 - Minimum Requirements for the Director of Division of Missions

The Director of Division of Missions shall be elected from the ordained ministers of the Assembly for All Nations with the following qualifications.

- a) A proven track record of personal tithing for three consecutive years prior to election.
- b) A proven track record from his/her local church of supporting missions, Bible School and General Fund for three consecutive years prior to the election,
- c) At least four years of theological training at graduate level from a recognized institution approved by the recognized institution approved by the Assembly for All Nations,

Section 3 - Director of Division of Mission

- a) The Director of Division of Mission shall not hold a pastorate within his/her tenure of office.
- b) The Director of Division shall emphasize and implement the threefold mission of the church: The evangelization of the world, the worship of God, and the building of a body of saints being perfected in the image of God; and promote and co-ordinate efforts directed toward the fulfilling of that mission.
- c) He/she shall be Director of all the national missionary work.
- d) He/she shall provide the vision, and be responsible for setting strategic directions of the Division of Mission.
- e) He/she shall ensure that the Division of Mission produces Strategic Management and Budgetary Plans.
- f) He/she shall present Strategic Management and Budgetary plans to the President for his approval.
- g) He/she shall be required to perform the management functions of planning, organizing, leading, and controlling the activities and programs of the Division of Mission.
- h) He/she shall be the chairman of the Division of Mission.
- i) He/she shall supervise all the work of the Division of Mission, and be an ex-officio member of all boards and committees under the Division of Mission.
- j) The Director, as an ex-officio member of all boards and committees under the Division of Mission, shall not be appointed as official representative to other boards and committees.
- k) He/she shall be accountable to the General Assembly.
- l) He/she shall be required to present bi-annual reports of his office to the General Assembly.
- m) He/she shall perform such other functions as may be directed by the General Assembly, the

General Presbytery, or the National Executive Committee.

Section 4 - Minimum Requirements for Foreign Missionaries

- a) High School Level Certificate or its equivalent,
- b) At least four years of theological training at graduate level from a recognized institution approved by the Assembly for All Nations.
- c) A proven track record from his/her local church of supporting missions, Bible School and General Fund for two consecutive years prior to the appointment,
- d) A proven track record of personal tithing for two consecutive years prior to appointment.

Section 5 - Minimum Requirements for Church Planters

- a) High School Level Certificate or its equivalent,
- b) At least three years of theological training at under graduate level from a recognized institution approved by the Assembly for All Nations.
- c) A proven track record from his/her local church of supporting missions, Bible School and General Fund for two consecutive years prior to the appointment.
- d) A proven track record of personal tithing for two consecutive years prior to appointment.

Section 6 - Unique Mission Fields

The Students' Ministry shall be an organization set to reach out to the unique mission fields of the schools, colleges and universities of each nation.

ARTICLE 14 - FINANCES

Section 1 - Tithes, Regular Offerings and Others

Every Christian of the Assembly for All Nations shall pay tithes, regular offerings and any other giving called upon by the church. He or she is required to pay a tenth of all his/her income, including crops, herds, and money. The tithe is for the support of the ministry and the church program (1 Corinthians 9:13,14).

Section 2 - Support of Ministers

- a) Pastors shall be supported from the tithes and offerings of the members of the local assembly, which they serve.
- b) Ministers that are assigned other responsibilities other than pasturing a local church shall be supported financially by the appointing body or the bodies under which they serve.

Section 3 - Local Assembly Fund

- a) Each local assembly shall elect a secretary and/or Treasurer to keep a record of the tithes and offerings, both of produce and money. The pastor shall be paid monthly or weekly, the amount agreed upon by the Church Board.
- b) A tithe of the entire income of the local assembly shall be given to the Division Fund.

- c) A tithe of all income from the Sunday School Department shall be sent to the Division secretariat.
- d) Mission funds shall be collected monthly and disbursed in the following manner.
 - i. An agreed upon percentage given for Foreign Mission work.
 - ii. An agreed upon percentage give for Home Mission work.
 - iii. An agreed upon percentage give for theological training institutions.
 - iv. An agreed upon percentage spent for mission work under the local assembly.
- e) The following record books shall be assiduously kept by the church officers:
 - i. A church membership roster in which shall be kept a list of all members who are baptized believers and new converts.
 - ii. Church financial record books, in which shall be recorded a weekly and monthly total of all tithes, regular offerings and other incomes and produce of each member who is a baptized believer and convert.

Section 4 - Cluster Fund

- a) The Cluster Fund shall be used for the administrative functions of the cluster and the establishment of the new works within the cluster.
- b) All persons holding credentials in each section except the District Assembly Committee members, Divisional Board of Administration members, and the National Executive Committee members shall pay their tithes into the cluster fund.
- c) The cluster shall give ten percent (10%) of its income to the District fund.
- d) The Cluster Treasurer shall record all money transactions for the cluster and disburse such funds at the direction of the Cluster Working Committee.

Section 5 - District Fund

The District Fund will be used for the administrative functions of the district and for the establishment of new works within the District.

- a) The District Assembly Committee members shall give their tithe of their entire income to the District fund in their District.
- b) The District fund shall give ten percent (10%) of its income to the Division Fund.
- c) The District Treasurer shall record all money transactions for the District and disburse such funds at the direction of the District Assembly Committee.

Section 6 - Division Fund

- a) In order to facilitate efficient and effective operations of the Assembly for All Nations, the Divisions are set up in such a way that they are semi-autonomous both in administration and ministerial operations. The Division will therefore, be in charge of all financial aspects of their administrative areas.
- b) The Division fund shall be used for the administrative functions of the division, ministerial operations, transfer and placements of ministers and the establishment of new works in

the division.

- c) The Division Executive Committee members shall pay their tithe of their entire income to the Division fund.
- d) The Divisional fund shall give ten percent (10%) of its income to the national treasury.
- e) The Division Treasurer shall record all money transactions for the Division and disburse such funds at the direction of the Division Executive Committee.
- f) All the tithes of the local churches will be sent to the Division Secretariat. This implies that the Division must have accepted secretarial offices to carry out all these financial responsibilities.
- g) Of all the local assemblies' income, the Divisional financial office shall transfer 80% to the National Treasurer's Office, of which the National Finance office shall transfer 50% to the Global Treasury.
- h) The Division Assembly shall use the remaining 20 % of the income of the Local assemblies for its operations.
- i) The National church shall use other remaining 30% of the income of the local assemblies for its operations as well.
- j) All the Sunday school contributions shall be received, accounted for, and later transferred to the National Treasury.
- k) Of all the local assemblies' Sunday school contributions, the National finance office shall transfer 50% to the Global Treasurer's Office.

Section 7 - Financing New Areas Fund

In order to facilitate effective new church plants and establishment of works in financially struggling regions, the Division will be responsible to facilitate that ministers within this area have an acceptable income. To accomplish this, the Division Board of Administration shall:

- a) Investigate and establish a poverty datum line for the area.
- b) Develop a list of ministers to be included in this category.
- c) Categorize the churches within the area in proportion to the amount those churches should give to the Division Financing New Areas Fund.
- d) All the churches in the division shall be required to contribute funds according to the Division's stipulated percentage.
- e) Collect the needed Division Financing New Areas Fund.
- f) Disburse the funds to ministers to uplift them towards the Poverty datum figures.
- g) Ensure that each local assembly below the poverty datum line achieves recommendable financial growth within the stipulated period, set by the Division Executive Committee.

Section 8 - General Fund

The General fund shall be used for the administrative functions of the National Church,

national projects and developmental works, interdivisional transfers, acquisition of property: real or personal, and assets.

- a) The National Treasurer shall be responsible for the safe keeping of the General Fund, and shall make disbursements of such funds at the direction of the National Executive Committee.
- b) Grants and Donations from financial partners shall be deposited into the General Fund.
- c) All National Executive Committee members shall give their tithe of their entire income to the General Fund.
- d) The General Fund shall give Ten percent (10%) of all General Fund monies to the National Mission Fund.
- e) The General Fund shall give fifty percent (50%) of all General Fund monies to the AfAN Global Fund.

ARTICLE 15 - PLACEMENTS AND TRANSFERS OF MINISTERS

Section 1 - Placement of Ministers

- a) All trainee pastors are members of the section.
- b) Upon graduation of a graduate minister theological training, the section shall hand him/her to the Division through the District Administrative Committee.
- c) At the time of handing over the graduate minister to the Division Assembly, the local assembly shall provide information on the identified ministry of the graduate minister.
- d) Graduate ministers shall be initially required to serve in their respective divisions for at least twenty-four months before being considered for interdivisional transfers. This requirement can, however, be reversed on the basis of Article 13, Section 2, subsection (ii).

Section 2 - Transfer of Pastors

The Division Executive Committee can make transfers of pastors within the division based on the following criteria:

- a) Demands of the office a pastor may have occupied.
- b) Collapsed relationship in the local church community other than on disciplinary grounds.
- c) Request by a pastor based on proven personal circumstances affecting his/her ministry negatively impacting on his/her ministry.
- d) National Executive Committee can make interdivisional transfers when there is a need in the particular division for a pastor with particular ministerial abilities or caliber.
- e) In the event a pastorate becomes vacant, the Division Executive Committee shall immediately appoint a temporary pastor to serve in the interim period not exceeding six months by which a regular pastor shall have been appointed.
- f) A pastor who conducts himself or herself contrary to the code of the conduct shall first be disciplined before being transferred.

Section 3 - Funding for Ministers' Placements and Transfers

The National Executive Committee or the Division Executive Committee shall be responsible for funding the transfer of the minister under the following circumstances:

- a) Where the said committee has initiated the transfer or placement.
- b) Where they approve the request of a pastor to be transferred.
- c) When a local assembly requests the placement or transfer of a minister from or to the said local assembly, that assembly shall be required to take care of all transport costs.

ARTICLE 16 - CODE OF CONDUCT

Section 1

This article should be read together with the provisions spelt out in the Assembly for All Nations Ministers' Handbook Edition on Ministerial ethics.

Section 2 - Nature and Mandate

- a) Ministerial Code of Conduct is a set of guidelines and standards that have to do with the general behavior of the ministers of the Gospel in the Assembly for All Nations.
- b) Whereas cultures differ from one area to another, ministerial conduct is primarily our visible loyalty to God regardless of our existing differing cultures.
- c) Therefore, persistent breach of this code of conduct may be reasonable cause for disciplinary action. The discipline committees at different levels are in charge to determine how many times of the breach of the Code of Conduct constitute grounds for discipline.

Section 3 - General Inefficiency in Ministry

Inefficiency in ministry refers to inability by the minister to use accepted methods and approaches that would produce expected results with least cost in his ministry. The following may be examples:

- a) Negligence of duty that leads to lack of production.
- b) Non-adherence to time management principles.

Section 4 - Unbecoming Behavior or Moral Indiscretion

The following could be examples:

- a) Spouse battery
- b) Habit of running into debts.
- c) Failure to honor debts
- d) Habit of begging
- e) Becoming personally involved with someone you counsel
- f) Lack of confidentiality
- g) Abscondment of duty
- h) Lack of right of judgment on moral issues.

Section 5 - Insubordination to Church Authorities

- a) Rebellion

- b) Lack of loyalty
- c) Unconstructive criticism of Church authorities
- d) Arbitrary rejection of counsel from authorities.
- e) Continued absenteeism without a justifiable cause from National, Divisional, District and Cluster activities.

Section 6 - Violation of Ministerial Courtesy

- a) A minister should be kind and courteous to his/her predecessor.
- b) A minister should never disparage his/her predecessor or his work.
- c) A minister should not consider or seek the pastorate of a church whose pastor has not resigned.
- d) A minister should not proselyte members from another local assembly.
- e) A minister should not undermine the loyalty of a fellow minister's congregation.
- f) A minister should not take sides with factions of the congregation.
- g) A minister should not disrespect a fellow minister or his/her work.

Section 7 - Abuse of Church Sanctuary

- a) Using the sanctuary for business or activities that bring disrespect to the Name of the Lord.
- b) Perpetual neglect and lack of proper upkeep for the sanctuary.

Section 8 Refusal of Ministerial Transfers

Constant refusal to be transferred when there is a just cause such as collapse of relationships between Minister and congregation.

Section 9

Dictatorial authority over an assembly.

ARTICLE 17 - DISCIPLINE

Section 1 - The Nature and Purposes of Discipline

- a) Discipline is an exercise of scriptural authority for which the church is responsible. The aims of discipline are that God may be honored, that the purity and welfare of the ministry may be maintained, and that those under discipline may be brought to repentance and restoration.
- b) Discipline is to be administered for the restoration of the minister or member while fully providing for the protection of the spiritual welfare of our local assemblies. It is to be redemptive in nature as well as corrective and is to be exercised as under a dispensation of mercy.

Section 2 - Disciplinary Procedures for Local Assembly Members

- a) The Local Assembly Board of Administration shall hear disciplinary cases and administer discipline of local assembly members as laid down in the Local Assembly Constitution and the Assembly for All Nations Constitution and its By-Laws.
- b) If unsatisfied by the ruling of a local Assembly court, either the complainant or the defendant has a right of appeal to the District standing Officers Committee.

- c) A case shall be heard within thirty days of its filing. If it is not heard within the specified period, the complainant has the right of appeal to a higher court.
- d) Any member found to be beyond corrective discipline shall be ex-communicated from the fellowship of the Assembly for All Nations.

Section 3 - Disciplinary Procedures for Ministers

Disciplinary cases of ministers shall be held in the following manner:

- a) The District Assembly Committee shall hear discipline cases and administer discipline for all ministers in the district except the following; the District Standing Officers, the Division Executive Committee Members and the National Executive Committee Members.
- b) The Division Executive Committee shall:
 - i. Be a court of appeal for all disciplinary cases from the District Assemblies.
 - ii. Hear discipline cases of District Standing Officers and administer discipline to such.
 - iii. Not however, handle cases of the National Executive Committee Members.
 - iv. The General Presbytery shall:
 - 1. Be a court of appeal for all disciplinary cases from the Division.
 - 2. Hear disciplinary cases and administer discipline of all Divisional Executive Committee Members and the National Executive Committee Members.
 - 3. The National Disciplinary Council shall be the final Court of Appeal.
 - 4. The decision by a lower court shall remain binding until overturned by a Court of Appeal.
 - 5. If unsatisfied by a ruling of a court, either the complainant or the defendant has a right of appeal to a higher court.
 - 6. A case shall be heard within thirty days of its filing. If it is not heard within the days specified period, the complainant has the right of appeal to a higher court.
 - 7. Any minister found to be beyond corrective discipline shall be ex-communicated from the fellowship of the Assembly for All Nations.

Section 4 - Causes of Disciplinary Action

Persistent violation of the Assembly for All Nations Prerogatives, Powers and the Statement of Fundamental Truths as stated in the Constitution and its By-Laws may give cause for disciplinary action by the National Executive Committee. Among such causes for action shall be:

- a) When found guilty of sexual misconduct.
- b) When found guilty of crime by a law court.
- c) Financial misconduct.
- d) A failure or inability to represent our Pentecostal testimony correctly.
- e) An arbitrary rejection of counsel provided by, either the General Assembly, the General Presbyter, the National Executive Committee, District Executive Committee, or the Cluster officials.
- f) A declared open change in doctrinal views.
- g) Membership into secret societies.

Section 5 - Duration and Requirements of Discipline for Local Assembly Members

- a) The period of restoration shall be not more than six (6) months except when the violation involves sexual misconduct, such as adultery, fornication, homosexuality, child abuse, incest, bestiality, or etc, in which case it shall be for at least six (6) months but not more

than 12 months.

- b) A member on discipline shall be required to attend all local assembly programs and activities but shall not be permitted to take any leading role.
- c) Every member on discipline shall pay his/her tithes to the local assembly.

Section 6 - Duration and Requirements of Discipline for Ministers

- a) Those found to have violated any of the Assembly for All Nations principles, shall be subject to a period of restoration in accordance with Article 17, Section 6 of this By-Laws.
- b) The period of restoration shall be not more than 12 months except when the violation involves sexual misconduct, such as adultery, fornication, homosexuality, child abuse, incest, bestiality, or etc, in which case it shall be for at least 12 months but not more than 24 months.
- c) A minister shall be responsible for his/her own welfare and of the care of his/her family while on discipline.
- d) In the event that the minister's discipline for sexual misconduct exceeds 12 months, the first year of restoration requires that he/she not be involved in any form of ministry whatsoever. However, in the second year, he/she may minister only under the strict supervision of the counselor(s).
- e) Every minister on discipline shall pay his/her tithes to the Section.

Section 7 - Discipline and the Restoration of a Minister

- a) There shall be a fact-finding committee appointed by the Discipline committee to probe into the accusations leveled against a minister. The accused minister's Division, District or Section leaders may be appointed as the fact-finding committee by the disciplinary committee responsible.
- b) After thorough investigation the fact-finding committee shall present their findings to the disciplinary committee.
- c) The disciplinary committee shall administer discipline as stipulated in this Constitution and its By-Laws.
- d) The disciplinary committee shall appoint a counselor(s) to help the disciplined minister through a process of restoration. Among some of the things counselor(s) shall do are the following:
 - i. That within their mandate the counselor(s) shall:
 - 1. Help the minister on discipline have the assurance of his salvation and forgiveness following his/her repentance.
 - 2. Help the minister under restoration, within the stipulated time, work his/her victory over his/her failures and the besetting sins.
 - 3. This process should include practical lessons on receiving and giving forgiveness, as an essential component that seems to be always lacking in this process.
 - 4. The counselor(s) must have standard indicators assessing progress of the person

(healing or not healing) in the restorative process.

5. The counselor(s) and the minister on discipline shall be required to write a report as stipulated in the Pastors' Handbook.
6. The disciplinary committee shall assess the progress reports from both the counselors and the minister on discipline to determine whether the discipline should be lifted, extended or to be commuted to ex-communication of the minister.
7. The disciplinary committee shall announce and publish both the discipline and restoration of ministers in an official newsletter.
8. In the event restoration is not feasible or fails, the minister shall have his/her credentials withdrawn by the relevant disciplinary committee.
9. Names of ministers whose credentials have been withdrawn shall be published in the official newsletter.

Section 8 General Presbytery Disciplinary Committee

- a) The General Presbytery Disciplinary Committee shall consist of:
 - i. Two members of National Board of Administration.
 - ii. One member from among the Division Directors.
 - iii. One from among the District Directors.
 - iv. One from the National Directors of Ministries.
- b) At every annual sitting of the General Presbytery, members to serve as the General Presbytery Discipline Committee shall be appointed for a term of one year until the next sitting of the same.

Section 9 - Credentials Termination and Ministers Resignations

- a) Any minister shall be required to surrender his/her credentials certificate and his/her current fellowship card in all cases of discipline to the disciplinary committee. Refusal to surrender his/her credentials and current fellowship card shall be considered insubordination.
- b) A minister who has opted to remove himself from the church, and against whom there are no charges filed, shall be published in the official newsletter as "resigned". This shall only be done when investigations prove that he/she desires to leave the pastorate in good faith.
- c) Any minister, who shall identify himself with another organization granting ministerial credentials, shall be required to surrender his/her credentials certificate and his current fellowship card to the relevant credentials committee.

ARTICLE 18 - IMPEACHMENT

Section 1 - Causes of Impeachment

The General Assembly may institute impeachment proceedings against the National Pastor if:

- a) The National Executive Committee is in breach of Prerogatives, Powers and Statement of Fundamental Truths of the Assembly for All Nations.

- b) The National Pastor violates the Code of Conduct.

Section 2 - The Resignation of National Executive Committee

- a) If the National Pastor is impeached based on section 1, subsection (i) of this Article, the National Executive Committee shall resign.
- b) In the event that the National Executive Committee resigns, the National Disciplinary Council, which constitutes the National Pastor's Council, shall call for an extraordinary General Assembly within thirty (30) days.
- c) The impeached president shall not stand for the re-elections in the extraordinary General Assembly called after the impeachment proceedings.

Section 3 - Impeachment Procedures

- a) The impeachment proceedings shall be done within seven (7) days of the General Assembly's directives.
- b) The Disciplinary Committee of the General Presbytery shall carry out the impeachment proceedings.
- c) The impeachment process shall be completed within seven (7) consecutive days.
- d) When found guilty, the impeached national pastor shall further be examined according to Articles 16 & 17, section 3 of these By-Laws.

ARTICLE 19 - COMMISSION OF INQUIRY

Section 1

The Commission of Inquiry shall be set up to investigate matters that the normal church structure and organizations are not able to give answers to because of:

- a) The technicality of the matter under investigation or,
- b) The complexity of the matter.

Section 2 - Mandate

Any commission of inquiry shall be set up with the mandate to:

- a) Investigate the matter,
- b) Make recommendations based on the said investigation.

Section 3 - Appointment of Commissioners

- a) Appointment of Commissioners shall take into considerations the following qualifications:
 - i. Ministerial experience
 - ii. Technical expertise

- iii. Conflict of interest
- iv. Other abilities as deemed necessary by the appointing body.
- b) The General Presbytery shall appoint Commissioners from the list of recommended names by the National Executive Committee.
- c) The Division Executive Committee shall appoint commissioners from the list of the recommended names by the Division Board of Administrations when it comes to issues relating to the operations under its jurisdiction.

ARTICLE 20 - DOCTRINES AND PRACTICES DISAPPROVED

In accord with its constitutional prerogatives, the Assembly for All Nations has declared itself pertaining to disapproval of certain matters as follows:

Section 1 - Legalism

- a) Matters of Conscience

The Assembly for All Nations disapproves of those who hold to matters of conscience, such as the eating or not eating of meats; the taking or not taking of medicines, who press their personal opinions on others.

- b) Adding Conditions to Salvation

The Assembly for All Nations also disapproves of those who hold to issues, which to add conditions to salvation, who press their opinions on others, such as the keeping of the seventh day.

Section 2 - Eschatological Errors

- a) The Restitution of All Things

The Assembly for All Nations understands the teaching of Acts 3:21 to limit the restoration of that of which the prophets have spoken, thus denying the universal redemption theory. We are opposed to all forms of universalism (Matt. 25:46; Rev. 20:10).

- b) Setting a Date for The Lord's Return

It is unwise to teach that the Lord will come at some specified time, thereby setting a date for His appearing (Mark 13:32, 33; Luke 12:37-40; 1 Thess. 5:2). It is also unwise to give out from the platform or publish, visions of number and dates fixing the time of the second coming of the Lord.

- c) Post-Tribulation Rapture

The Assembly for All Nations has declared itself in the Statement of Fundamental Truths that it holds to the belief in the imminent coming of the Lord as the blessed hope of the Church; and since the teachings that the Church must go through the Tribulation tends to bring confusion and division among the saints, it is recommended that all our ministers teach the imminent coming of Christ, warning all men to be prepared for that coming, which may occur at any time, and not lull their minds into complacency by any teaching that would cause them to feel that specific Tribulation events must occur before the rapture of the saints.

d) A millennialism

The Assembly for All Nations disapproves of the millennial teaching and its attendant erroneous philosophy which denies the fact of a literal 1,000 years' reign of Christ on the earth, and substitutes for it the theory that this Christian or Church dispensation is the spiritual Millennium of which, its proponents say, the Bible writers prophesied.

Section 3 - Divorce and Remarriage

- a) Divorce is discouraged among Christians of the Assembly for All Nations by all lawful means and teaching.
- b) Where exceptional circumstances exist or when a Christian has been divorced by an
- c) unbeliever, it's recommended that the question of remarriage be resolved by the believer as he/she walks in the light of God's Word (1 Corinthians 7:15,27,28).
- d) It is recommended that believers who had divorce experiences before conversion be received into the membership of local assemblies and that their marriage complications be left in the hands of the Lord (1 Cor. 7:17, 20, 24).
- e) Divorce and remarriage for active and practicing ministers is discouraged. Willful divorce and remarriage by ministers warrants withdrawal of credentials.
- f) The National Executive Committee shall handle case by case of remarriages of ministers whose spouses have divorced them.

Section 4 - Tithing

- a) According to the Scriptures, tithes should be used for the support of the active ministry and for the propagation of the gospel and work of the Lord and not be given to charity or used for other purposes. Ministers ought to be the examples in tithing.
- b) We recognize the duty of tithing and urge all our people to pay tithes to God. It is recommended that all pastors and churches make arrangements satisfactory to the pastor and the church, so that the pastor may receive a regular and adequate support. We disapprove, however, of the teaching that all tithes necessarily should belong to the pastor for his support.

ARTICLE 21 - DISSOLUTION OF BOARDS OF ADMINISTRATION

Section 1

The Boards of Administration for the Division, District and the Cluster Assemblies can be dissolved if found guilty of:

- a) Consistently in breach of the Fundamental Truths of the Assembly for All Nations as laid down in this Constitution.
- b) Persistent non-adherence to this Constitution and its By-Laws.

Section 2 - Boards That Have Power to Dissolve Other Boards

- a) The National Executive Committee has the powers to dissolve the Division Board of Administration if found guilty of contravening Article 1, Section 1 and subsections (i) and (ii).

- b) The Division Executive Committee has the power to dissolve the District Standing Officers if found guilty of contravening Article 1, Section 1 and subsections (i) and (ii).
- c) The District Executive Committee has the power to dissolve the section officers if found guilty of contravening Article 1, Section 1 and subsection (i) and (ii).

ARTICLE 22 - MEETINGS

Section 1 - Notice of Meetings

In order to provide ample time for members and delegates to various Boards, Committees and Assemblies the following durations of notices shall apply.

- a) General Assembly shall require a sixty (60) days of notice.
- b) Extraordinary General Assembly requires thirty (30) days of notice.
- c) National Convention shall require sixty (60) days of notice.
- d) General Presbytery shall require sixty (60) days of notice.
- e) National Executive Committee shall require twenty one (21) days of notice.
- f) National Board of Administration shall require seven (7) days of notice.
- g) Divisional Executive Committee shall require twenty one (21) days of notice.
- h) Divisional Board of Administration shall require seven (7) days of notice.
- i) District Assembly shall require sixty (60) days of notice.
- j) District Assembly Committee shall require twenty one (21) days of notice.
- k) District Standing Officers shall require seven (7) days of notice.
- l) Sectional Assembly shall require thirty (30) days of notice.
- m) Sectional Working committee shall require seven (7) days of notice.
- n) Sectional officials shall require seven (7) days of notice.

Section 2 - Frequency of Meetings

In order to facilitate efficient and effective church businesses the various Board Committees and Assemblies shall meet in the following manner:

- a) The General Assembly shall convene bi-annually.
- b) The National Executive Committee may call for an extraordinary General Assembly.
- c) The National Convention shall be held bi-annually in alternating years to the General Assembly.
- d) The General Presbytery shall convene annually.
- e) The National Executive Committee shall meet quarterly.

- f) The National Board of Administration shall meet monthly.
- g) The Divisional Executive Committee shall meet quarterly.
- h) The Divisional Board of Administration shall meet monthly.
- i) The District Convention shall meet annually.
- j) The District Assembly shall meet annually.
- k) The District Assembly Committee shall meet quarterly.
- l) The District Standing Officers shall meet monthly.
- m) The Cluster Assembly shall meet as the leaders decide.
- n) The Cluster Working Committee shall meet monthly.
- o) Cluster Officials shall meet monthly.

Section 3 - Quorum of Meetings

- a) All Boards, Committees and Assemblies shall require a two-thirds (2/3) attendance for official business to be carried.
- b) Any resolutions made in such meetings where the two-thirds (2/3) quorum has not been satisfied shall not be binding.

Section 4 - Agendas

All Boards, Committees and Assemblies shall be required to include official written agendas and notices following specified periods of notices stipulated in Article 20, Section 1 of this Constitution's By-Laws.

ARTICLE 23 - ORDER OF BUSINESS

At the sessions of the General Assembly, order of business shall be as follows:

- a) Reports:
 - i. The National Pastor
 - ii. The Deputy National Pastor
 - iii. The National Secretary
 - iv. The Deputy National Secretary
 - v. The National Treasurer
 - vi. The Deputy National Treasurer
- b) Unfinished business
- c) Election of Officers
- d) New Business
- e) Adjournment

ARTICLE 24 - QUORUM

All credentialed minister in good standing, approved church delegates, credentialed missionaries, Missionary Partners Representative in attendance and registered at any duly called General Assembly shall constitute a quorum. In case of an election of Officers only credentialed ministers will constitute the quorum.

ARTICLE 25 - AMENDMENTS PROCEDURES

Amendment suggestions for the amendment of the Constitution can be made through the following channels:

- a) Using the existing Church structure.
- b) Any interested groups within the church can lobby an amendment to the constitution through their respective national Ministry offices provided information is supplied to the various boards in the church structure through the office of the Secretary General.

ARTICLE 26 - AMENDMENTS

Amendments to the By-Laws may be made at a General Assembly session, and adopting shall be fifty plus one (51) % vote of the registered members present.

CERTIFIED AS A TRUE COPY OF THE CONSTITUTION

Certified By: Lusayo Efraim Mwanganya

Position: Board Chairperson

Signed: